

CFU's Lønkort for staten pr. 1/4 – 2025

Indholdsfortegnelse

1.0 Grundbeløb.....	2
2.0 Aktuelle satser pr. år.....	4
3.0 Aktuelle satser pr. måned.....	6
4.0 Procentregulering i staten	8
5.0 Lønrammer og skalatrin for statsansatte	9
6.0 Stedstillægssatser.....	10

1.0 Grundbeløb

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	171.917,38	184.817	188.265	190.650	194.098	196.484	1
2	174.577,34	187.655	191.187	193.632	197.161	199.607	2
3	177.309,48	190.571	194.187	196.692	200.308	202.814	3
4	180.117,41	193.567	197.274	199.840	203.545	206.110	4
5	183.001,14	196.645	200.442	203.072	206.869	209.497	5
6	185.966,06	199.810	203.700	206.395	210.285	212.978	6
7	189.010,40	203.058	207.045	209.805	213.792	216.551	7
8	192.139,54	206.396	210.482	213.311	217.397	220.226	8
9	195.355,31	209.829	214.015	216.916	221.102	224.002	9
10	198.659,50	213.353	217.646	220.617	224.909	227.882	10
11	202.053,93	216.134	220.533	223.579	227.978	231.023	11
12	205.542,18	219.855	224.365	227.489	231.997	235.119	12
13	209.126,09	223.681	228.304	231.504	236.129	239.328	13
14	212.809,24	227.611	232.351	235.632	240.371	243.652	14
15	216.591,65	231.649	236.507	239.870	244.730	248.094	15
16	220.480,52	234.743	239.725	243.175	248.156	251.606	16
17	224.474,06	239.005	244.114	247.651	252.759	256.294	17
18	228.579,50	243.387	248.626	252.252	257.490	261.115	18
19	232.796,81	246.657	252.029	255.746	261.119	264.839	19
20	237.129,61	250.053	255.560	259.374	264.882	268.694	20
21	241.583,32	254.192	259.841	263.752	269.401	273.312	21
22	246.033,33	258.027	263.676	267.587	273.236	277.147	22
23	250.472,55	262.137	267.629	271.434	276.928	280.730	23
24	255.037,97	266.372	271.710	275.406	280.745	284.441	24
25	259.721,70	270.701	275.873	279.454	284.626	288.206	25
26	264.528,59	275.131	280.123	283.580	288.573	292.029	26
27	269.459,90	279.656	284.456	287.782	292.583	295.908	27
28	274.522,23	284.283	288.881	292.064	296.661	299.845	28
29	279.714,99	289.014	293.394	296.427	300.807	303.839	29
30	285.044,74	293.853	298.001	300.872	305.018	307.890	30
31	290.512,64	298.795	302.696	305.398	309.299	312.000	31
32	296.125,21	303.852	307.490	310.009	313.649	316.167	32
33	301.881,80	309.016	312.375	314.703	318.063	320.390	33
34	307.790,62	314.298	317.363	319.485	322.548	324.670	34
35	313.854,56	319.697	322.450	324.354	327.107	329.011	35

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
36	320.074,68	325.214	327.634	329.310	331.731	333.406	36
37	326.457,34	330.853	332.923	334.355	336.425	337.859	37
38	333.128,88	336.808	338.540	339.739	341.471	342.672	38
39	339.989,41	342.821	344.156	345.080	346.413	347.337	39
40	347.027,46	348.966	349.878	350.510	351.422	352.054	40
41	354.249,23	355.245	355.712	356.037	356.505	356.828	41
42	361.659,20	361.660	361.660	361.660	361.660	361.660	42
43	369.688,53	369.689	369.689	369.689	369.689	369.689	43
44	377.937,30	377.937	377.937	377.937	377.937	377.937	44
45	386.414,29	386.414	386.414	386.414	386.414	386.414	45
46	395.124,74	395.125	395.125	395.125	395.125	395.125	46
47	413.268,87	413.269	413.269	413.269	413.269	413.269	47
48	441.025,75	441.027	441.027	441.027	441.027	441.027	48
49	471.780,90	471.781	471.781	471.781	471.781	471.781	49
50	521.094,47	521.094	521.094	521.094	521.094	521.094	50
51	592.911,95	592.911	592.911	592.911	592.911	592.911	51
52	650.993,51	650.993	650.993	650.993	650.993	650.993	52
53	728.409,39	728.408	728.408	728.408	728.408	728.408	53
54	821.385,31	821.385	821.385	821.385	821.385	821.385	54
55	925.652,26	925.652	925.652	925.652	925.652	925.652	55
55+	986.677,95	986.678	986.678	986.678	986.678	986.678	55+

2.0 Aktuelle satser pr. år

CFU's Lønkort							
Skala trin	Årsløn pr. 1. april 2025					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
1	211.990	227.897	232.149	235.090	239.341	242.283	1
2	215.270	231.396	235.752	238.767	243.118	246.134	2
3	218.639	234.992	239.451	242.540	246.999	250.089	3
4	222.102	238.686	243.258	246.422	250.990	254.153	4
5	225.658	242.482	247.164	250.407	255.089	258.330	5
6	229.314	246.385	251.181	254.505	259.301	262.622	6
7	233.068	250.390	255.306	258.709	263.626	267.028	7
8	236.926	254.506	259.544	263.033	268.071	271.560	8
9	240.892	258.739	263.901	267.478	272.640	276.216	9
10	244.966	263.085	268.378	272.042	277.334	281.000	10
11	249.152	266.514	271.938	275.694	281.119	284.873	11
12	253.453	271.102	276.663	280.516	286.074	289.924	12
13	257.872	275.820	281.521	285.466	291.169	295.114	13
14	262.414	280.666	286.511	290.557	296.400	300.446	14
15	267.078	285.645	291.636	295.782	301.775	305.923	15
16	271.873	289.460	295.604	299.858	306.000	310.254	16
17	276.798	294.716	301.016	305.377	311.676	316.035	17
18	281.860	300.119	306.579	311.051	317.510	321.980	18
19	287.061	304.152	310.776	315.359	321.985	326.572	19
20	292.403	308.339	315.130	319.833	326.625	331.325	20
21	297.895	313.443	320.409	325.231	332.197	337.020	21
22	303.382	318.172	325.138	329.960	336.926	341.749	22
23	308.856	323.240	330.012	334.704	341.479	346.167	23
24	314.486	328.462	335.044	339.602	346.185	350.743	24
25	320.262	333.800	340.178	344.593	350.971	355.385	25
26	326.189	339.263	345.418	349.681	355.838	360.099	26
27	332.270	344.842	350.761	354.863	360.783	364.883	27
28	338.512	350.548	356.218	360.143	365.811	369.737	28
29	344.915	356.382	361.783	365.523	370.924	374.662	29
30	351.487	362.349	367.464	371.004	376.116	379.658	30
31	358.230	368.443	373.253	376.585	381.395	384.726	31
32	365.151	374.678	379.164	382.271	386.759	389.864	32
33	372.249	381.046	385.188	388.059	392.202	395.071	33
34	379.535	387.559	391.339	393.955	397.732	400.349	34
35	387.012	394.217	397.611	399.959	403.354	405.702	35

CFU's Lønkort							
Skala trin	Årsløn pr. 1. april 2025					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
36	394.682	401.020	404.004	406.071	409.056	411.121	36
37	402.553	407.973	410.526	412.291	414.844	416.612	37
38	410.780	415.316	417.452	418.930	421.066	422.547	38
39	419.239	422.731	424.377	425.516	427.160	428.300	39
40	427.918	430.308	431.433	432.212	433.337	434.116	40
41	436.823	438.051	438.627	439.027	439.605	440.003	41
42	445.960	445.961	445.961	445.961	445.961	445.961	42
43	455.861	455.862	455.862	455.862	455.862	455.862	43
44	466.033	466.032	466.032	466.032	466.032	466.032	44
45	476.486	476.485	476.485	476.485	476.485	476.485	45
46	487.226	487.227	487.227	487.227	487.227	487.227	46
47	509.600	509.600	509.600	509.600	509.600	509.600	47
48	543.827	543.828	543.828	543.828	543.828	543.828	48
49	581.751	581.751	581.751	581.751	581.751	581.751	49
50	642.559	642.558	642.558	642.558	642.558	642.558	50
51	731.117	731.116	731.116	731.116	731.116	731.116	51
52	802.737	802.736	802.736	802.736	802.736	802.736	52
53	898.198	898.196	898.196	898.196	898.196	898.196	53
54	1.012.846	1.012.846	1.012.846	1.012.846	1.012.846	1.012.846	54
55	1.141.417	1.141.417	1.141.417	1.141.417	1.141.417	1.141.417	55
55+	1.216.668	1.216.668	1.216.668	1.216.668	1.216.668	1.216.668	55+

3.0 Aktuelle satser pr. måned

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. april 2025						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
1	17.665,83	18.991,42	19.345,75	19.590,83	19.945,08	20.190,25	1
2	17.939,17	19.283,00	19.646,00	19.897,25	20.259,83	20.511,17	2
3	18.219,92	19.582,67	19.954,25	20.211,67	20.583,25	20.840,75	3
4	18.508,50	19.890,50	20.271,50	20.535,17	20.915,83	21.179,42	4
5	18.804,83	20.206,83	20.597,00	20.867,25	21.257,42	21.527,50	5
6	19.109,50	20.532,08	20.931,75	21.208,75	21.608,42	21.885,17	6
7	19.422,33	20.865,83	21.275,50	21.559,08	21.968,83	22.252,33	7
8	19.743,83	21.208,83	21.628,67	21.919,42	22.339,25	22.630,00	8
9	20.074,33	21.561,58	21.991,75	22.289,83	22.720,00	23.018,00	9
10	20.413,83	21.923,75	22.364,83	22.670,17	23.111,17	23.416,67	10
11	20.762,67	22.209,50	22.661,50	22.974,50	23.426,58	23.739,42	11
12	21.121,08	22.591,83	23.055,25	23.376,33	23.839,50	24.160,33	12
13	21.489,33	22.985,00	23.460,08	23.788,83	24.264,08	24.592,83	13
14	21.867,83	23.388,83	23.875,92	24.213,08	24.700,00	25.037,17	14
15	22.256,50	23.803,75	24.303,00	24.648,50	25.147,92	25.493,58	15
16	22.656,08	24.121,67	24.633,67	24.988,17	25.500,00	25.854,50	16
17	23.066,50	24.559,67	25.084,67	25.448,08	25.973,00	26.336,25	17
18	23.488,33	25.009,92	25.548,25	25.920,92	26.459,17	26.831,67	18
19	23.921,75	25.346,00	25.898,00	26.279,92	26.832,08	27.214,33	19
20	24.366,92	25.694,92	26.260,83	26.652,75	27.218,75	27.610,42	20
21	24.824,58	26.120,25	26.700,75	27.102,58	27.683,08	28.085,00	21
22	25.281,83	26.514,33	27.094,83	27.496,67	28.077,17	28.479,08	22
23	25.738,00	26.936,67	27.501,00	27.892,00	28.456,58	28.847,25	23
24	26.207,17	27.371,83	27.920,33	28.300,17	28.848,75	29.228,58	24
25	26.688,50	27.816,67	28.348,17	28.716,08	29.247,58	29.615,42	25
26	27.182,42	28.271,92	28.784,83	29.140,08	29.653,17	30.008,25	26
27	27.689,17	28.736,83	29.230,08	29.571,92	30.065,25	30.406,92	27
28	28.209,33	29.212,33	29.684,83	30.011,92	30.484,25	30.811,42	28
29	28.742,92	29.698,50	30.148,58	30.460,25	30.910,33	31.221,83	29
30	29.290,58	30.195,75	30.622,00	30.917,00	31.343,00	31.638,17	30
31	29.852,50	30.703,58	31.104,42	31.382,08	31.782,92	32.060,50	31
32	30.429,25	31.223,17	31.597,00	31.855,92	32.229,92	32.488,67	32
33	31.020,75	31.753,83	32.099,00	32.338,25	32.683,50	32.922,58	33
34	31.627,92	32.296,58	32.611,58	32.829,58	33.144,33	33.362,42	34
35	32.251,00	32.851,42	33.134,25	33.329,92	33.612,83	33.808,50	35

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. april 2025						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
36	32.890,17	33.418,33	33.667,00	33.839,25	34.088,00	34.260,08	36
37	33.546,08	33.997,75	34.210,50	34.357,58	34.570,33	34.717,67	37
38	34.231,67	34.609,67	34.787,67	34.910,83	35.088,83	35.212,25	38
39	34.936,58	35.227,58	35.364,75	35.459,67	35.596,67	35.691,67	39
40	35.659,83	35.859,00	35.952,75	36.017,67	36.111,42	36.176,33	40
41	36.401,92	36.504,25	36.552,25	36.585,58	36.633,75	36.666,92	41
42	37.163,33	37.163,42	37.163,42	37.163,42	37.163,42	37.163,42	42
43	37.988,42	37.988,50	37.988,50	37.988,50	37.988,50	37.988,50	43
44	38.836,08	38.836,00	38.836,00	38.836,00	38.836,00	38.836,00	44
45	39.707,17	39.707,08	39.707,08	39.707,08	39.707,08	39.707,08	45
46	40.602,17	40.602,25	40.602,25	40.602,25	40.602,25	40.602,25	46
47	42.466,67	42.466,67	42.466,67	42.466,67	42.466,67	42.466,67	47
48	45.318,92	45.319,00	45.319,00	45.319,00	45.319,00	45.319,00	48
49	48.479,25	48.479,25	48.479,25	48.479,25	48.479,25	48.479,25	49
50	53.546,58	53.546,50	53.546,50	53.546,50	53.546,50	53.546,50	50
51	60.926,42	60.926,33	60.926,33	60.926,33	60.926,33	60.926,33	51
52	66.894,75	66.894,67	66.894,67	66.894,67	66.894,67	66.894,67	52
53	74.849,83	74.849,67	74.849,67	74.849,67	74.849,67	74.849,67	53
54	84.403,83	84.403,83	84.403,83	84.403,83	84.403,83	84.403,83	54
55	95.118,08	95.118,08	95.118,08	95.118,08	95.118,08	95.118,08	55
55+	101.389,00	101.389,00	101.389,00	101.389,00	101.389,00	101.389,00	55+

4.0 Procentregulering i staten

CFU's lønkort Procent regulering i staten		
Dato	Løn 31.03.12-niveau	Pension 01.10.97-niveau
31. 03. 2012	1,0000%	32,3049%
01. 04. 2012	1,3040%	34,0301%
01. 04. 2013	1,3040%	34,0301%
01. 04. 2014	1,7162%	34,5754%
01. 04. 2015	2,1745%	35,1817%
01. 04. 2016	2,9882%	36,2583%
01. 04. 2017	4,2446%	37,9206%
01. 12. 2017	5,7703%	39,9392%
01. 04. 2018	6,9683%	41,5242%
01. 10. 2018	7,4972%	42,2239%
01. 04. 2019	8,4911%	43,5389%
01. 10. 2019	9,4007%	44,7424%
01. 04. 2020	10,3236%	45,9635%
01. 02. 2021	10,2211%	45,8259%
01. 04. 2021	11,1029%	46,9945%
01. 10. 2021	11,4336%	47,4320%
01. 04. 2022	13,4104%	50,0475%
01. 10. 2022	13,7411%	50,4850%
01. 04. 2023	15,5339%	52,8570%
01. 10. 2023	15,9197%	53,3674%
01. 04.2024	22,8067%	62,4792%
01. 04.2025	23,3095%	63,1445%

5.0 Lønrammer og skalatrin for statsansatte

CFU's lønkort											
Løn-ramme	Skalatrin					Løn-ramme	Skalatrin				
1	1	2	3	4	5	6	23	29	31	33	35
2	6	7	8	9	10	11	24	30	32	34	36
3	7	8	9	10	11	12	25	31	33	35	37
4	8	9	10	11	12	13	26	32	34	36	38
5	9	10	11	12	13	14	27	33	35	37	39
6	11	12	13	14	15		28	36	38	40	
7	12	13	14	15	16		29	38	40	42	
8	13	14	15	16	17		30	39	41	43	
9	14	15	16	17	18		31	40	42	44	
10	15	16	17	18	19		32	43	45		
11	16	17	18	19	20		33	46			
12	17	18	19	20	21		34	47			
13	18	19	20	21	22		35	48			
14	19	20	21	22	23		36	49			
15	20	21	22	23	24		37	50			
16	21	22	23	24	25		38	51			
17	22	23	24	25	26		39	52			
18	23	24	25	26	27		40	53			
19	24	25	26	27	28		41	54			
20	25	27	29	31			42	55			
21	26	28	30	32			42+	55+			
22	27	29	31	33							

6.0 Stedtillægssatser

CFU's lønkort				
Stedtillæg for statsansatte				
Sats	Kommune			
II	Assens	Hjørring	Morsø	Svendborg
	Billund	Holbæk	Norrdjurs	Syddjurs
	Nordfyns	Holstebro	Odder	Thisted
	Bornholm	Horsens	Odsherred	Tønder
	Brønderslev	Ikast-Brande	Randers	Varde
	Fanø	Jammerbugt	Rebild	Vejen
	Favrskov	Kolding	Ringsted	Vejle
	Faxe	Langeland	Samsø	Vesthimmerland
	Fredericia	Lemvig	Silkeborg	Viborg
	Guldborgsund	Lolland	Skive	Vordingborg
	Haderslev	Læsø	Sorø	Ærø
	Hedensted	Mariagerfjord	Stevns	Aabenraa
	Herning	Middelfart	Struer	
	III	Esbjerg	Kalundborg	Næstved
Frederikshavn		Kerteminde	Odense	Sønderborg
Faaborg-Midtfyn		Nyborg	Skanderborg	Aalborg
Samtlige kommuner på Færøerne har sats III				
IV	Køge	Roskilde	Århus	
	Lejre	Solrød		
V	Allerød	Frederikssund	Frederiksværk-Hundested	Hillerød
	Fredensborg	Gribskov	Helsingør	Hørsholm
VI	Albertslund	Furesø	Hvidovre	Rødovre
	Ballerup	Gentofte	Høje-Taastrup	Tårnby
	Brøndby	Gladsaxe	Ishøj	Vallensbæk
	Dragør	Glostrup	København	
	Egedal	Greve	Lyngby-Taarbæk	
	Frederiksberg	Herlev	Rudersdal	