

CFU's Lønkort for staten pr. 1/11 – 2025

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1.0 Grundbeløb

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	171.917,38	184.817	188.265	190.650	194.098	196.484	1
2	174.577,34	187.655	191.187	193.632	197.161	199.607	2
3	177.309,48	190.571	194.187	196.692	200.308	202.814	3
4	180.117,41	193.567	197.274	199.840	203.545	206.110	4
5	183.001,14	196.645	200.442	203.072	206.869	209.497	5
6	185.966,06	199.810	203.700	206.395	210.285	212.978	6
7	189.010,40	203.058	207.045	209.805	213.792	216.551	7
8	192.139,54	206.396	210.482	213.311	217.397	220.226	8
9	195.355,31	209.829	214.015	216.916	221.102	224.002	9
10	198.659,50	213.353	217.646	220.617	224.909	227.882	10
11	202.053,93	216.134	220.533	223.579	227.978	231.023	11
12	205.542,18	219.855	224.365	227.489	231.997	235.119	12
13	209.126,09	223.681	228.304	231.504	236.129	239.328	13
14	212.809,24	227.611	232.351	235.632	240.371	243.652	14
15	216.591,65	231.649	236.507	239.870	244.730	248.094	15
16	220.480,52	234.743	239.725	243.175	248.156	251.606	16
17	224.474,06	239.005	244.114	247.651	252.759	256.294	17
18	228.579,50	243.387	248.626	252.252	257.490	261.115	18
19	232.796,81	246.657	252.029	255.746	261.119	264.839	19
20	237.129,61	250.053	255.560	259.374	264.882	268.694	20
21	241.583,32	254.192	259.841	263.752	269.401	273.312	21
22	246.033,33	258.027	263.676	267.587	273.236	277.147	22
23	250.472,55	262.137	267.629	271.434	276.928	280.730	23
24	255.037,97	266.372	271.710	275.406	280.745	284.441	24
25	259.721,70	270.701	275.873	279.454	284.626	288.206	25
26	264.528,59	275.131	280.123	283.580	288.573	292.029	26
27	269.459,90	279.656	284.456	287.782	292.583	295.908	27
28	274.522,23	284.283	288.881	292.064	296.661	299.845	28
29	279.714,99	289.014	293.394	296.427	300.807	303.839	29
30	285.044,74	293.853	298.001	300.872	305.018	307.890	30
31	290.512,64	298.795	302.696	305.398	309.299	312.000	31
32	296.125,21	303.852	307.490	310.009	313.649	316.167	32
33	301.881,80	309.016	312.375	314.703	318.063	320.390	33
34	307.790,62	314.298	317.363	319.485	322.548	324.670	34
35	313.854,56	319.697	322.450	324.354	327.107	329.011	35

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
36	320.074,68	325.214	327.634	329.310	331.731	333.406	36
37	326.457,34	330.853	332.923	334.355	336.425	337.859	37
38	333.128,88	336.808	338.540	339.739	341.471	342.672	38
39	339.989,41	342.821	344.156	345.080	346.413	347.337	39
40	347.027,46	348.966	349.878	350.510	351.422	352.054	40
41	354.249,23	355.245	355.712	356.037	356.505	356.828	41
42	361.659,20	361.660	361.660	361.660	361.660	361.660	42
43	369.688,53	369.689	369.689	369.689	369.689	369.689	43
44	377.937,30	377.937	377.937	377.937	377.937	377.937	44
45	386.414,29	386.414	386.414	386.414	386.414	386.414	45
46	395.124,74	395.125	395.125	395.125	395.125	395.125	46
47	413.268,87	413.269	413.269	413.269	413.269	413.269	47
48	441.025,75	441.027	441.027	441.027	441.027	441.027	48
49	471.780,90	471.781	471.781	471.781	471.781	471.781	49
50	521.094,47	521.094	521.094	521.094	521.094	521.094	50
51	592.911,95	592.911	592.911	592.911	592.911	592.911	51
52	650.993,51	650.993	650.993	650.993	650.993	650.993	52
53	728.409,39	728.408	728.408	728.408	728.408	728.408	53
54	821.385,31	821.385	821.385	821.385	821.385	821.385	54
55	925.652,26	925.652	925.652	925.652	925.652	925.652	55
55+	986.677,95	986.678	986.678	986.678	986.678	986.678	55+

2.0 Aktuelle satser pr. år

CFU's Lønkort							
Skala trin	Årsløn pr. 1. november 2025						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	214.746	230.860	235.167	238.146	242.453	245.433	1
2	218.069	234.405	238.817	241.871	246.279	249.334	2
3	221.482	238.047	242.564	245.693	250.210	253.340	3
4	224.989	241.790	246.420	249.625	254.253	257.457	4
5	228.591	245.634	250.377	253.663	258.405	261.688	5
6	232.295	249.588	254.447	257.813	262.672	266.036	6
7	236.098	253.645	258.625	262.073	267.053	270.499	7
8	240.006	257.815	262.919	266.452	271.556	275.090	8
9	244.023	262.103	267.332	270.955	276.184	279.807	9
10	248.151	266.505	271.867	275.578	280.940	284.653	10
11	252.391	269.979	275.474	279.278	284.773	288.577	11
12	256.748	274.627	280.260	284.162	289.793	293.693	12
13	261.225	279.406	285.180	289.178	294.955	298.951	13
14	265.826	284.315	290.236	294.334	300.254	304.352	14
15	270.550	289.359	295.427	299.628	305.699	309.901	15
16	275.408	293.224	299.447	303.756	309.978	314.288	16
17	280.396	298.547	304.929	309.347	315.728	320.143	17
18	285.525	304.021	310.565	315.095	321.637	326.166	18
19	290.793	308.106	314.816	319.459	326.171	330.817	19
20	296.205	312.348	319.227	323.991	330.871	335.633	20
21	301.768	317.518	324.574	329.459	336.516	341.401	21
22	307.327	322.308	329.365	334.250	341.306	346.192	22
23	312.872	327.442	334.302	339.055	345.918	350.667	23
24	318.575	332.732	339.400	344.017	350.686	355.303	24
25	324.425	338.140	344.600	349.073	355.534	360.006	25
26	330.430	343.673	349.909	354.227	360.464	364.781	26
27	336.589	349.326	355.321	359.476	365.473	369.626	27
28	342.913	355.105	360.849	364.825	370.567	374.544	28
29	349.399	361.015	366.486	370.275	375.746	379.533	29
30	356.057	367.059	372.241	375.827	381.006	384.593	30
31	362.887	373.233	378.105	381.481	386.353	389.727	31
32	369.898	379.549	384.094	387.240	391.787	394.932	32
33	377.088	386.000	390.196	393.104	397.301	400.207	33
34	384.469	392.598	396.426	399.077	402.903	405.554	34
35	392.044	399.342	402.781	405.159	408.598	410.976	35

CFU's Lønkort							
Skala trin	Årsløn pr. 1. november 2025						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
36	399.814	406.233	409.256	411.350	414.374	416.466	36
37	407.786	413.277	415.863	417.652	420.237	422.028	37
38	416.120	420.716	422.879	424.377	426.540	428.041	38
39	424.690	428.227	429.894	431.048	432.713	433.868	39
40	433.481	435.903	437.042	437.831	438.970	439.760	40
41	442.502	443.746	444.329	444.735	445.320	445.723	41
42	451.758	451.759	451.759	451.759	451.759	451.759	42
43	461.788	461.788	461.788	461.788	461.788	461.788	43
44	472.091	472.091	472.091	472.091	472.091	472.091	44
45	482.680	482.680	482.680	482.680	482.680	482.680	45
46	493.561	493.561	493.561	493.561	493.561	493.561	46
47	516.225	516.225	516.225	516.225	516.225	516.225	47
48	550.897	550.898	550.898	550.898	550.898	550.898	48
49	589.314	589.314	589.314	589.314	589.314	589.314	49
50	650.913	650.912	650.912	650.912	650.912	650.912	50
51	740.622	740.621	740.621	740.621	740.621	740.621	51
52	813.173	813.172	813.172	813.172	813.172	813.172	52
53	909.875	909.873	909.873	909.873	909.873	909.873	53
54	1.026.014	1.026.013	1.026.013	1.026.013	1.026.013	1.026.013	54
55	1.156.256	1.156.256	1.156.256	1.156.256	1.156.256	1.156.256	55
55+	1.232.485	1.232.485	1.232.485	1.232.485	1.232.485	1.232.485	55+

3.0 Aktuelle satser pr. måned

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. november 2025						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
1	17.895,50	19.238,33	19.597,25	19.845,50	20.204,42	20.452,75	1
2	18.172,42	19.533,75	19.901,42	20.155,92	20.523,25	20.777,83	2
3	18.456,83	19.837,25	20.213,67	20.474,42	20.850,83	21.111,67	3
4	18.749,08	20.149,17	20.535,00	20.802,08	21.187,75	21.454,75	4
5	19.049,25	20.469,50	20.864,75	21.138,58	21.533,75	21.807,33	5
6	19.357,92	20.799,00	21.203,92	21.484,42	21.889,33	22.169,67	6
7	19.674,83	21.137,08	21.552,08	21.839,42	22.254,42	22.541,58	7
8	20.000,50	21.484,58	21.909,92	22.204,33	22.629,67	22.924,17	8
9	20.335,25	21.841,92	22.277,67	22.579,58	23.015,33	23.317,25	9
10	20.679,25	22.208,75	22.655,58	22.964,83	23.411,67	23.721,08	10
11	21.032,58	22.498,25	22.956,17	23.273,17	23.731,08	24.048,08	11
12	21.395,67	22.885,58	23.355,00	23.680,17	24.149,42	24.474,42	12
13	21.768,75	23.283,83	23.765,00	24.098,17	24.579,58	24.912,58	13
14	22.152,17	23.692,92	24.186,33	24.527,83	25.021,17	25.362,67	14
15	22.545,83	24.113,25	24.618,92	24.969,00	25.474,92	25.825,08	15
16	22.950,67	24.435,33	24.953,92	25.313,00	25.831,50	26.190,67	16
17	23.366,33	24.878,92	25.410,75	25.778,92	26.310,67	26.678,58	17
18	23.793,75	25.335,08	25.880,42	26.257,92	26.803,08	27.180,50	18
19	24.232,75	25.675,50	26.234,67	26.621,58	27.180,92	27.568,08	19
20	24.683,75	26.029,00	26.602,25	26.999,25	27.572,58	27.969,42	20
21	25.147,33	26.459,83	27.047,83	27.454,92	28.043,00	28.450,08	21
22	25.610,58	26.859,00	27.447,08	27.854,17	28.442,17	28.849,33	22
23	26.072,67	27.286,83	27.858,50	28.254,58	28.826,50	29.222,25	23
24	26.547,92	27.727,67	28.283,33	28.668,08	29.223,83	29.608,58	24
25	27.035,42	28.178,33	28.716,67	29.089,42	29.627,83	30.000,50	25
26	27.535,83	28.639,42	29.159,08	29.518,92	30.038,67	30.398,42	26
27	28.049,08	29.110,50	29.610,08	29.956,33	30.456,08	30.802,17	27
28	28.576,08	29.592,08	30.070,75	30.402,08	30.880,58	31.212,00	28
29	29.116,58	30.084,58	30.540,50	30.856,25	31.312,17	31.627,75	29
30	29.671,42	30.588,25	31.020,08	31.318,92	31.750,50	32.049,42	30
31	30.240,58	31.102,75	31.508,75	31.790,08	32.196,08	32.477,25	31
32	30.824,83	31.629,08	32.007,83	32.270,00	32.648,92	32.911,00	32
33	31.424,00	32.166,67	32.516,33	32.758,67	33.108,42	33.350,58	33
34	32.039,08	32.716,50	33.035,50	33.256,42	33.575,25	33.796,17	34
35	32.670,33	33.278,50	33.565,08	33.763,25	34.049,83	34.248,00	35

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. november 2025						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
36	33.317,83	33.852,75	34.104,67	34.279,17	34.531,17	34.705,50	36
37	33.982,17	34.439,75	34.655,25	34.804,33	35.019,75	35.169,00	37
38	34.676,67	35.059,67	35.239,92	35.364,75	35.545,00	35.670,08	38
39	35.390,83	35.685,58	35.824,50	35.920,67	36.059,42	36.155,67	39
40	36.123,42	36.325,25	36.420,17	36.485,92	36.580,83	36.646,67	40
41	36.875,17	36.978,83	37.027,42	37.061,25	37.110,00	37.143,58	41
42	37.646,50	37.646,58	37.646,58	37.646,58	37.646,58	37.646,58	42
43	38.482,33	38.482,33	38.482,33	38.482,33	38.482,33	38.482,33	43
44	39.340,92	39.340,92	39.340,92	39.340,92	39.340,92	39.340,92	44
45	40.223,33	40.223,33	40.223,33	40.223,33	40.223,33	40.223,33	45
46	41.130,08	41.130,08	41.130,08	41.130,08	41.130,08	41.130,08	46
47	43.018,75	43.018,75	43.018,75	43.018,75	43.018,75	43.018,75	47
48	45.908,08	45.908,17	45.908,17	45.908,17	45.908,17	45.908,17	48
49	49.109,50	49.109,50	49.109,50	49.109,50	49.109,50	49.109,50	49
50	54.242,75	54.242,67	54.242,67	54.242,67	54.242,67	54.242,67	50
51	61.718,50	61.718,42	61.718,42	61.718,42	61.718,42	61.718,42	51
52	67.764,42	67.764,33	67.764,33	67.764,33	67.764,33	67.764,33	52
53	75.822,92	75.822,75	75.822,75	75.822,75	75.822,75	75.822,75	53
54	85.501,17	85.501,08	85.501,08	85.501,08	85.501,08	85.501,08	54
55	96.354,67	96.354,67	96.354,67	96.354,67	96.354,67	96.354,67	55
55+	102.707,08	102.707,08	102.707,08	102.707,08	102.707,08	102.707,08	55+

4.0 Procentregulering i staten

CFU's lønkort Procent regulering i staten		
Dato	Løn 31.03.12-niveau	Pension 01.10.97-niveau
31. 03. 2012	1,0000%	32,3049%
01. 04. 2012	1,3040%	34,0301%
01. 04. 2013	1,3040%	34,0301%
01. 04. 2014	1,7162%	34,5754%
01. 04. 2015	2,1745%	35,1817%
01. 04. 2016	2,9882%	36,2583%
01. 04. 2017	4,2446%	37,9206%
01. 12. 2017	5,7703%	39,9392%
01. 04. 2018	6,9683%	41,5242%
01. 10. 2018	7,4972%	42,2239%
01. 04. 2019	8,4911%	43,5389%
01. 10. 2019	9,4007%	44,7424%
01. 04. 2020	10,3236%	45,9635%
01. 02. 2021	10,2211%	45,8259%
01. 04. 2021	11,1029%	46,9945%
01. 10. 2021	11,4336%	47,4320%
01. 04. 2022	13,4104%	50,0475%
01. 10. 2022	13,7411%	50,4850%
01. 04. 2023	15,5339%	52,8570%
01. 10. 2023	15,9197%	53,3674%
01. 04.2024	22,8067%	62,4792%
01. 04.2025	23,3095%	63,1445%
01.11.2025	24,9126%	65,2655%

5.0 Lønrammer og skalatrin for statsansatte

CFU's lønkort												
Løn- ramme	Skalatrin						Løn- ramme	Skalatrin				
1	1	2	3	4	5	6	23	29	31	33	35	
2	6	7	8	9	10	11	24	30	32	34	36	
3	7	8	9	10	11	12	25	31	33	35	37	
4	8	9	10	11	12	13	26	32	34	36	38	
5	9	10	11	12	13	14	27	33	35	37	39	
6	11	12	13	14	15		28	36	38	40		
7	12	13	14	15	16		29	38	40	42		
8	13	14	15	16	17		30	39	41	43		
9	14	15	16	17	18		31	40	42	44		
10	15	16	17	18	19		32	43	45			
11	16	17	18	19	20		33	46				
12	17	18	19	20	21		34	47				
13	18	19	20	21	22		35	48				
14	19	20	21	22	23		36	49				
15	20	21	22	23	24		37	50				
16	21	22	23	24	25		38	51				
17	22	23	24	25	26		39	52				
18	23	24	25	26	27		40	53				
19	24	25	26	27	28		41	54				
20	25	27	29	31			42	55				
21	26	28	30	32			42+	55+				
22	27	29	31	33								

6.0 Stedstillægssatser

CFU's lønkort				
Stedstillæg for statsansatte				
Sats	Kommune			
II	Assens	Hjørring	Morsø	Svendborg
	Billund	Holbæk	Norddjurs	Syddjurs
	Nordfyns	Holstebro	Odder	Thisted
	Bornholm	Horsens	Odsherred	Tønder
	Brønderslev	Ikast-Brande	Randers	Varde
	Fanø	Jammerbugt	Rebild	Vejen
	Favrskov	Kolding	Ringsted	Vejle
	Faxe	Langeland	Samsø	Vesthimmerland
	Fredericia	Lemvig	Silkeborg	Viborg
	Guldborgsund	Lolland	Skive	Vordingborg
	Haderslev	Læsø	Sorø	Ærø
	Hedensted	Mariagerfjord	Stevns	Aabenraa
	Herning	Middelfart	Struer	
III	Esbjerg	Kalundborg	Næstved	Slagelse
	Frederikshavn	Kerteminde	Odense	Sønderborg
	Faaborg-Midtfyn	Nyborg	Skanderborg	Aalborg
	Samtlige kommuner på Færøerne har sats III			
IV	Køge	Roskilde	Århus	
	Lejre	Solrød		
V	Allerød	Frederikssund	Frederiksværk-Hundested	Hillerød
	Fredensborg	Gribskov	Helsingør	Hørsholm
VI	Albertslund	Furesø	Hvidovre	Rødovre
	Ballerup	Gentofte	Høje-Taastrup	Tårnby
	Brøndby	Gladsaxe	Ishøj	Vallensbæk
	Dragør	Glostrup	København	
	Egedal	Greve	Lyngby-Taarbæk	
	Frederiksberg	Herlev	Rudersdal	