

CFU's Lønkort for staten pr. 1/8 – 2026

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1.0 Grundbeløb

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	171.917,38	184.817	188.265	190.650	194.098	196.484	1
2	174.577,34	187.655	191.187	193.632	197.161	199.607	2
3	177.309,48	190.571	194.187	196.692	200.308	202.814	3
4	180.117,41	193.567	197.274	199.840	203.545	206.110	4
5	183.001,14	196.645	200.442	203.072	206.869	209.497	5
6	185.966,06	199.810	203.700	206.395	210.285	212.978	6
7	189.010,40	203.058	207.045	209.805	213.792	216.551	7
8	192.139,54	206.396	210.482	213.311	217.397	220.226	8
9	195.355,31	209.829	214.015	216.916	221.102	224.002	9
10	198.659,50	213.353	217.646	220.617	224.909	227.882	10
11	202.053,93	216.134	220.533	223.579	227.978	231.023	11
12	205.542,18	219.855	224.365	227.489	231.997	235.119	12
13	209.126,09	223.681	228.304	231.504	236.129	239.328	13
14	212.809,24	227.611	232.351	235.632	240.371	243.652	14
15	216.591,65	231.649	236.507	239.870	244.730	248.094	15
16	220.480,52	234.743	239.725	243.175	248.156	251.606	16
17	224.474,06	239.005	244.114	247.651	252.759	256.294	17
18	228.579,50	243.387	248.626	252.252	257.490	261.115	18
19	232.796,81	246.657	252.029	255.746	261.119	264.839	19
20	237.129,61	250.053	255.560	259.374	264.882	268.694	20
21	241.583,32	254.192	259.841	263.752	269.401	273.312	21
22	246.033,33	258.027	263.676	267.587	273.236	277.147	22
23	250.472,55	262.137	267.629	271.434	276.928	280.730	23
24	255.037,97	266.372	271.710	275.406	280.745	284.441	24
25	259.721,70	270.701	275.873	279.454	284.626	288.206	25
26	264.528,59	275.131	280.123	283.580	288.573	292.029	26
27	269.459,90	279.656	284.456	287.782	292.583	295.908	27
28	274.522,23	284.283	288.881	292.064	296.661	299.845	28
29	279.714,99	289.014	293.394	296.427	300.807	303.839	29
30	285.044,74	293.853	298.001	300.872	305.018	307.890	30
31	290.512,64	298.795	302.696	305.398	309.299	312.000	31
32	296.125,21	303.852	307.490	310.009	313.649	316.167	32
33	301.881,80	309.016	312.375	314.703	318.063	320.390	33
34	307.790,62	314.298	317.363	319.485	322.548	324.670	34
35	313.854,56	319.697	322.450	324.354	327.107	329.011	35

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
36	320.074,68	325.214	327.634	329.310	331.731	333.406	36
37	326.457,34	330.853	332.923	334.355	336.425	337.859	37
38	333.128,88	336.808	338.540	339.739	341.471	342.672	38
39	339.989,41	342.821	344.156	345.080	346.413	347.337	39
40	347.027,46	348.966	349.878	350.510	351.422	352.054	40
41	354.249,23	355.245	355.712	356.037	356.505	356.828	41
42	361.659,20	361.660	361.660	361.660	361.660	361.660	42
43	369.688,53	369.689	369.689	369.689	369.689	369.689	43
44	377.937,30	377.937	377.937	377.937	377.937	377.937	44
45	386.414,29	386.414	386.414	386.414	386.414	386.414	45
46	395.124,74	395.125	395.125	395.125	395.125	395.125	46
47	413.268,87	413.269	413.269	413.269	413.269	413.269	47
48	441.025,75	441.027	441.027	441.027	441.027	441.027	48
49	471.780,90	471.781	471.781	471.781	471.781	471.781	49
50	521.094,47	521.094	521.094	521.094	521.094	521.094	50
51	592.911,95	592.911	592.911	592.911	592.911	592.911	51
52	650.993,51	650.993	650.993	650.993	650.993	650.993	52
53	728.409,39	728.408	728.408	728.408	728.408	728.408	53
54	821.385,31	821.385	821.385	821.385	821.385	821.385	54
55	925.652,26	925.652	925.652	925.652	925.652	925.652	55
55+	986.677,95	986.678	986.678	986.678	986.678	986.678	55+

2.0 Aktuelle satser pr. år

CFU's Lønkort							
Skala trin	Årsløn pr. 1. august 2026						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	218.886	235.310	239.700	242.736	247.126	250.164	1
2	222.273	238.923	243.420	246.533	251.026	254.140	2
3	225.751	242.636	247.240	250.429	255.033	258.224	3
4	229.326	246.450	251.170	254.437	259.154	262.420	4
5	232.998	250.369	255.204	258.552	263.386	266.732	5
6	236.773	254.399	259.352	262.783	267.736	271.164	6
7	240.649	258.534	263.611	267.125	272.201	275.714	7
8	244.633	262.784	267.987	271.588	276.791	280.393	8
9	248.727	267.155	272.485	276.178	281.508	285.200	9
10	252.934	271.642	277.108	280.890	286.355	290.140	10
11	257.256	275.183	280.783	284.662	290.263	294.139	11
12	261.697	279.920	285.662	289.640	295.380	299.354	12
13	266.260	284.792	290.678	294.752	300.640	304.713	13
14	270.950	289.795	295.830	300.008	306.041	310.219	14
15	275.765	294.936	301.122	305.403	311.591	315.874	15
16	280.717	298.876	305.219	309.611	315.953	320.346	16
17	285.801	304.302	310.807	315.310	321.814	326.315	17
18	291.028	309.881	316.552	321.168	327.837	332.453	18
19	296.398	314.045	320.884	325.617	332.458	337.194	19
20	301.914	318.368	325.380	330.236	337.249	342.102	20
21	307.585	323.638	330.831	335.810	343.002	347.982	21
22	313.251	328.521	335.713	340.693	347.885	352.865	22
23	318.903	333.754	340.746	345.591	352.586	357.427	23
24	324.715	339.146	345.942	350.648	357.446	362.151	24
25	330.679	344.658	351.243	355.802	362.387	366.945	25
26	336.799	350.298	356.654	361.055	367.412	371.812	26
27	343.077	356.059	362.171	366.405	372.518	376.751	27
28	349.523	361.950	367.804	371.857	377.710	381.764	28
29	356.134	367.974	373.550	377.412	382.989	386.849	29
30	362.920	374.135	379.416	383.071	388.350	392.007	30
31	369.882	380.427	385.394	388.834	393.801	397.240	31
32	377.028	386.866	391.497	394.705	399.339	402.545	32
33	384.357	393.440	397.717	400.681	404.959	407.922	33
34	391.880	400.165	404.068	406.770	410.669	413.371	34
35	399.601	407.039	410.545	412.969	416.474	418.898	35

CFU's Lønkort							
Skala trin	Årsløn pr. 1. august 2026					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
36	407.520	414.064	417.145	419.279	422.361	424.494	36
37	415.647	421.243	423.879	425.702	428.338	430.163	37
38	424.141	428.825	431.030	432.557	434.762	436.291	38
39	432.876	436.481	438.181	439.357	441.054	442.231	39
40	441.837	444.305	445.466	446.271	447.432	448.237	40
41	451.032	452.299	452.894	453.308	453.904	454.315	41
42	460.466	460.467	460.467	460.467	460.467	460.467	42
43	470.689	470.690	470.690	470.690	470.690	470.690	43
44	481.191	481.191	481.191	481.191	481.191	481.191	44
45	491.984	491.984	491.984	491.984	491.984	491.984	45
46	503.074	503.075	503.075	503.075	503.075	503.075	46
47	526.176	526.176	526.176	526.176	526.176	526.176	47
48	561.516	561.517	561.517	561.517	561.517	561.517	48
49	600.673	600.673	600.673	600.673	600.673	600.673	49
50	663.460	663.459	663.459	663.459	663.459	663.459	50
51	754.898	754.897	754.897	754.897	754.897	754.897	51
52	828.848	828.847	828.847	828.847	828.847	828.847	52
53	927.414	927.412	927.412	927.412	927.412	927.412	53
54	1.045.791	1.045.791	1.045.791	1.045.791	1.045.791	1.045.791	54
55	1.178.544	1.178.544	1.178.544	1.178.544	1.178.544	1.178.544	55
55+	1.256.242	1.256.242	1.256.242	1.256.242	1.256.242	1.256.242	55+

3.0 Aktuelle satser pr. måned

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. august 2026						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
1	18.240,50	19.609,17	19.975,00	20.228,00	20.593,83	20.847,00	1
2	18.522,75	19.910,25	20.285,00	20.544,42	20.918,83	21.178,33	2
3	18.812,58	20.219,67	20.603,33	20.869,08	21.252,75	21.518,67	3
4	19.110,50	20.537,50	20.930,83	21.203,08	21.596,17	21.868,33	4
5	19.416,50	20.864,08	21.267,00	21.546,00	21.948,83	22.227,67	5
6	19.731,08	21.199,92	21.612,67	21.898,58	22.311,33	22.597,00	6
7	20.054,08	21.544,50	21.967,58	22.260,42	22.683,42	22.976,17	7
8	20.386,08	21.898,67	22.332,25	22.632,33	23.065,92	23.366,08	8
9	20.727,25	22.262,92	22.707,08	23.014,83	23.459,00	23.766,67	9
10	21.077,83	22.636,83	23.092,33	23.407,50	23.862,92	24.178,33	10
11	21.438,00	22.931,92	23.398,58	23.721,83	24.188,58	24.511,58	11
12	21.808,08	23.326,67	23.805,17	24.136,67	24.615,00	24.946,17	12
13	22.188,33	23.732,67	24.223,17	24.562,67	25.053,33	25.392,75	13
14	22.579,17	24.149,58	24.652,50	25.000,67	25.503,42	25.851,58	14
15	22.980,42	24.578,00	25.093,50	25.450,25	25.965,92	26.322,83	15
16	23.393,08	24.906,33	25.434,92	25.800,92	26.329,42	26.695,50	16
17	23.816,75	25.358,50	25.900,58	26.275,83	26.817,83	27.192,92	17
18	24.252,33	25.823,42	26.379,33	26.764,00	27.319,75	27.704,42	18
19	24.699,83	26.170,42	26.740,33	27.134,75	27.704,83	28.099,50	19
20	25.159,50	26.530,67	27.115,00	27.519,67	28.104,08	28.508,50	20
21	25.632,08	26.969,83	27.569,25	27.984,17	28.583,50	28.998,50	21
22	26.104,25	27.376,75	27.976,08	28.391,08	28.990,42	29.405,42	22
23	26.575,25	27.812,83	28.395,50	28.799,25	29.382,17	29.785,58	23
24	27.059,58	28.262,17	28.828,50	29.220,67	29.787,17	30.179,25	24
25	27.556,58	28.721,50	29.270,25	29.650,17	30.198,92	30.578,75	25
26	28.066,58	29.191,50	29.721,17	30.087,92	30.617,67	30.984,33	26
27	28.589,75	29.671,58	30.180,92	30.533,75	31.043,17	31.395,92	27
28	29.126,92	30.162,50	30.650,33	30.988,08	31.475,83	31.813,67	28
29	29.677,83	30.664,50	31.129,17	31.451,00	31.915,75	32.237,42	29
30	30.243,33	31.177,92	31.618,00	31.922,58	32.362,50	32.667,25	30
31	30.823,50	31.702,25	32.116,17	32.402,83	32.816,75	33.103,33	31
32	31.419,00	32.238,83	32.624,75	32.892,08	33.278,25	33.545,42	32
33	32.029,75	32.786,67	33.143,08	33.390,08	33.746,58	33.993,50	33
34	32.656,67	33.347,08	33.672,33	33.897,50	34.222,42	34.447,58	34
35	33.300,08	33.919,92	34.212,08	34.414,08	34.706,17	34.908,17	35

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. august 2026						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
36	33.960,00	34.505,33	34.762,08	34.939,92	35.196,75	35.374,50	36
37	34.637,25	35.103,58	35.323,25	35.475,17	35.694,83	35.846,92	37
38	35.345,08	35.735,42	35.919,17	36.046,42	36.230,17	36.357,58	38
39	36.073,00	36.373,42	36.515,08	36.613,08	36.754,50	36.852,58	39
40	36.819,75	37.025,42	37.122,17	37.189,25	37.286,00	37.353,08	40
41	37.586,00	37.691,58	37.741,17	37.775,67	37.825,33	37.859,58	41
42	38.372,17	38.372,25	38.372,25	38.372,25	38.372,25	38.372,25	42
43	39.224,08	39.224,17	39.224,17	39.224,17	39.224,17	39.224,17	43
44	40.099,25	40.099,25	40.099,25	40.099,25	40.099,25	40.099,25	44
45	40.998,67	40.998,67	40.998,67	40.998,67	40.998,67	40.998,67	45
46	41.922,83	41.922,92	41.922,92	41.922,92	41.922,92	41.922,92	46
47	43.848,00	43.848,00	43.848,00	43.848,00	43.848,00	43.848,00	47
48	46.793,00	46.793,08	46.793,08	46.793,08	46.793,08	46.793,08	48
49	50.056,08	50.056,08	50.056,08	50.056,08	50.056,08	50.056,08	49
50	55.288,33	55.288,25	55.288,25	55.288,25	55.288,25	55.288,25	50
51	62.908,17	62.908,08	62.908,08	62.908,08	62.908,08	62.908,08	51
52	69.070,67	69.070,58	69.070,58	69.070,58	69.070,58	69.070,58	52
53	77.284,50	77.284,33	77.284,33	77.284,33	77.284,33	77.284,33	53
54	87.149,25	87.149,25	87.149,25	87.149,25	87.149,25	87.149,25	54
55	98.212,00	98.212,00	98.212,00	98.212,00	98.212,00	98.212,00	55
55+	104.686,83	104.686,83	104.686,83	104.686,83	104.686,83	104.686,83	55+

4.0 Procentregulering i staten

CFU's lønkort		
Procent regulering i staten		
Dato	Løn 31.03.12-niveau	Pension 01.10.97-niveau
31. 03. 2012	1,0000%	32,3049%
01. 04. 2012	1,3040%	34,0301%
01. 04. 2013	1,3040%	34,0301%
01. 04. 2014	1,7162%	34,5754%
01. 04. 2015	2,1745%	35,1817%
01. 04. 2016	2,9882%	36,2583%
01. 04. 2017	4,2446%	37,9206%
01. 12. 2017	5,7703%	39,9392%
01. 04. 2018	6,9683%	41,5242%
01. 10. 2018	7,4972%	42,2239%
01. 04. 2019	8,4911%	43,5389%
01. 10. 2019	9,4007%	44,7424%
01. 04. 2020	10,3236%	45,9635%
01. 02. 2021	10,2211%	45,8259%
01. 04. 2021	11,1029%	46,9945%
01. 10. 2021	11,4336%	47,4320%
01. 04. 2022	13,4104%	50,0475%
01. 10. 2022	13,7411%	50,4850%
01. 04. 2023	15,5339%	52,8570%
01. 10. 2023	15,9197%	53,3674%
01. 04.2024	22,8067%	62,4792%
01. 04.2025	23,3095%	63,1445%
01.11.2025	24,9126%	65,2655%
01.04.2026	26,5085%	67,3770%
01.08.2026	27,3204%	68,4512%

5.0 Lønrammer og skalatrin for statsansatte

CFU's lønkort											
Løn-ramme	Skalatrin					Løn-ramme	Skalatrin				
1	1	2	3	4	5	6	23	29	31	33	35
2	6	7	8	9	10	11	24	30	32	34	36
3	7	8	9	10	11	12	25	31	33	35	37
4	8	9	10	11	12	13	26	32	34	36	38
5	9	10	11	12	13	14	27	33	35	37	39
6	11	12	13	14	15		28	36	38	40	
7	12	13	14	15	16		29	38	40	42	
8	13	14	15	16	17		30	39	41	43	
9	14	15	16	17	18		31	40	42	44	
10	15	16	17	18	19		32	43	45		
11	16	17	18	19	20		33	46			
12	17	18	19	20	21		34	47			
13	18	19	20	21	22		35	48			
14	19	20	21	22	23		36	49			
15	20	21	22	23	24		37	50			
16	21	22	23	24	25		38	51			
17	22	23	24	25	26		39	52			
18	23	24	25	26	27		40	53			
19	24	25	26	27	28		41	54			
20	25	27	29	31			42	55			
21	26	28	30	32			42+	55+			
22	27	29	31	33							

6.0 Stedtilægssatser

CFU's lønkort				
Stedtilæg for statsansatte				
Sats	Kommune			
II	Assens	Hjørring	Morsø	Svendborg
	Billund	Holbæk	Norddjurs	Syddjurs
	Nordfyns	Holstebro	Odder	Thisted
	Bornholm	Horsens	Odsherred	Tønder
	Brønderslev	Ikast-Brande	Randers	Varde
	Fanø	Jammerbugt	Rebild	Vejen
	Favrskov	Kolding	Ringsted	Vejle
	Faxe	Langeland	Samsø	Vesthimmerland
	Fredericia	Lemvig	Silkeborg	Viborg
	Guldborgsund	Lolland	Skive	Vordingborg
	Haderslev	Læsø	Sorø	Ærø
	Hedensted	Mariagerfjord	Stevns	Aabenraa
	Herning	Middelfart	Struer	
	III	Esbjerg	Kalundborg	Næstved
Frederikshavn		Kerteminde	Odense	Sønderborg
Faaborg-Midtfyn		Nyborg	Skanderborg	Aalborg
Samtlige kommuner på Færøerne og i Grønland har sats III				
IV	Køge	Roskilde	Århus	
	Lejre	Solrød		
V	Allerød	Frederikssund	Frederiksværk-Hundested	Hillerød
	Fredensborg	Gribskov	Helsingør	Hørsholm
VI	Albertslund	Furesø	Hvidovre	Rødovre
	Ballerup	Gentofte	Høje-Taastrup	Tårnby
	Brøndby	Gladsaxe	Ishøj	Vallensbæk
	Dragør	Glostrup	København	
	Egedal	Greve	Lyngby-Taarbæk	
	Frederiksberg	Herlev	Rudersdal	