

# CFU's Lønkort for staten pr. 1/4 – 2026

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## 1.0 Grundbeløb

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	171.917,38	184.817	188.265	190.650	194.098	196.484	1
2	174.577,34	187.655	191.187	193.632	197.161	199.607	2
3	177.309,48	190.571	194.187	196.692	200.308	202.814	3
4	180.117,41	193.567	197.274	199.840	203.545	206.110	4
5	183.001,14	196.645	200.442	203.072	206.869	209.497	5
6	185.966,06	199.810	203.700	206.395	210.285	212.978	6
7	189.010,40	203.058	207.045	209.805	213.792	216.551	7
8	192.139,54	206.396	210.482	213.311	217.397	220.226	8
9	195.355,31	209.829	214.015	216.916	221.102	224.002	9
10	198.659,50	213.353	217.646	220.617	224.909	227.882	10
11	202.053,93	216.134	220.533	223.579	227.978	231.023	11
12	205.542,18	219.855	224.365	227.489	231.997	235.119	12
13	209.126,09	223.681	228.304	231.504	236.129	239.328	13
14	212.809,24	227.611	232.351	235.632	240.371	243.652	14
15	216.591,65	231.649	236.507	239.870	244.730	248.094	15
16	220.480,52	234.743	239.725	243.175	248.156	251.606	16
17	224.474,06	239.005	244.114	247.651	252.759	256.294	17
18	228.579,50	243.387	248.626	252.252	257.490	261.115	18
19	232.796,81	246.657	252.029	255.746	261.119	264.839	19
20	237.129,61	250.053	255.560	259.374	264.882	268.694	20
21	241.583,32	254.192	259.841	263.752	269.401	273.312	21
22	246.033,33	258.027	263.676	267.587	273.236	277.147	22
23	250.472,55	262.137	267.629	271.434	276.928	280.730	23
24	255.037,97	266.372	271.710	275.406	280.745	284.441	24
25	259.721,70	270.701	275.873	279.454	284.626	288.206	25
26	264.528,59	275.131	280.123	283.580	288.573	292.029	26
27	269.459,90	279.656	284.456	287.782	292.583	295.908	27
28	274.522,23	284.283	288.881	292.064	296.661	299.845	28
29	279.714,99	289.014	293.394	296.427	300.807	303.839	29
30	285.044,74	293.853	298.001	300.872	305.018	307.890	30
31	290.512,64	298.795	302.696	305.398	309.299	312.000	31
32	296.125,21	303.852	307.490	310.009	313.649	316.167	32
33	301.881,80	309.016	312.375	314.703	318.063	320.390	33
34	307.790,62	314.298	317.363	319.485	322.548	324.670	34
35	313.854,56	319.697	322.450	324.354	327.107	329.011	35

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
36	320.074,68	325.214	327.634	329.310	331.731	333.406	36
37	326.457,34	330.853	332.923	334.355	336.425	337.859	37
38	333.128,88	336.808	338.540	339.739	341.471	342.672	38
39	339.989,41	342.821	344.156	345.080	346.413	347.337	39
40	347.027,46	348.966	349.878	350.510	351.422	352.054	40
41	354.249,23	355.245	355.712	356.037	356.505	356.828	41
42	361.659,20	361.660	361.660	361.660	361.660	361.660	42
43	369.688,53	369.689	369.689	369.689	369.689	369.689	43
44	377.937,30	377.937	377.937	377.937	377.937	377.937	44
45	386.414,29	386.414	386.414	386.414	386.414	386.414	45
46	395.124,74	395.125	395.125	395.125	395.125	395.125	46
47	413.268,87	413.269	413.269	413.269	413.269	413.269	47
48	441.025,75	441.027	441.027	441.027	441.027	441.027	48
49	471.780,90	471.781	471.781	471.781	471.781	471.781	49
50	521.094,47	521.094	521.094	521.094	521.094	521.094	50
51	592.911,95	592.911	592.911	592.911	592.911	592.911	51
52	650.993,51	650.993	650.993	650.993	650.993	650.993	52
53	728.409,39	728.408	728.408	728.408	728.408	728.408	53
54	821.385,31	821.385	821.385	821.385	821.385	821.385	54
55	925.652,26	925.652	925.652	925.652	925.652	925.652	55
55+	986.677,95	986.678	986.678	986.678	986.678	986.678	55+

## 2.0 Aktuelle satser pr. år

CFU's Lønkort							
Skala trin	Årsløn pr. 1. april 2026					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
1	217.490	233.809	238.171	241.188	245.550	248.569	1
2	220.855	237.400	241.868	244.961	249.425	252.520	2
3	224.312	241.089	245.663	248.832	253.407	256.577	3
4	227.864	244.879	249.568	252.815	257.502	260.747	4
5	231.512	248.773	253.576	256.903	261.707	265.032	5
6	235.263	252.777	257.698	261.107	266.028	269.435	6
7	239.114	256.886	261.930	265.421	270.465	273.955	7
8	243.073	261.108	266.278	269.857	275.026	278.605	8
9	247.141	265.452	270.747	274.417	279.713	283.382	9
10	251.321	269.910	275.341	279.099	284.529	288.290	10
11	255.615	273.428	278.993	282.846	288.412	292.264	11
12	260.028	278.135	283.841	287.793	293.496	297.446	12
13	264.562	282.975	288.824	292.872	298.723	302.770	13
14	269.222	287.947	293.944	298.095	304.090	308.240	14
15	274.007	293.056	299.201	303.456	309.604	313.860	15
16	278.927	296.970	303.273	307.637	313.938	318.303	16
17	283.979	302.362	308.825	313.300	319.762	324.234	17
18	289.172	307.905	314.533	319.120	325.747	330.333	18
19	294.508	312.042	318.838	323.540	330.338	335.044	19
20	299.989	316.338	323.305	328.130	335.098	339.921	20
21	305.623	321.574	328.721	333.669	340.815	345.763	21
22	311.253	326.426	333.573	338.520	345.667	350.615	22
23	316.869	331.626	338.573	343.387	350.337	355.147	23
24	322.645	336.983	343.736	348.412	355.166	359.842	24
25	328.570	342.460	349.003	353.533	360.076	364.605	25
26	334.651	348.064	354.379	358.753	365.069	369.442	26
27	340.890	353.789	359.861	364.069	370.142	374.349	27
28	347.294	359.642	365.459	369.486	375.301	379.329	28
29	353.863	365.627	371.168	375.005	380.546	384.382	29
30	360.606	371.749	376.997	380.629	385.874	389.507	30
31	367.523	378.001	382.936	386.354	391.290	394.707	31
32	374.624	384.399	389.001	392.188	396.793	399.978	32
33	381.906	390.932	395.181	398.126	402.377	405.321	33
34	389.381	397.614	401.491	404.176	408.051	410.735	34
35	397.053	404.444	407.927	410.335	413.818	416.227	35

CFU's Lønkort							
Skala trin	Årsløn pr. 1. april 2026					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
36	404.922	411.423	414.485	416.605	419.668	421.787	36
37	412.996	418.557	421.176	422.987	425.606	427.420	37
38	421.436	426.091	428.282	429.799	431.990	433.509	38
39	430.116	433.698	435.387	436.556	438.242	439.411	39
40	439.019	441.472	442.625	443.425	444.579	445.378	40
41	448.155	449.415	450.006	450.417	451.009	451.418	41
42	457.530	457.531	457.531	457.531	457.531	457.531	42
43	467.687	467.688	467.688	467.688	467.688	467.688	43
44	478.123	478.122	478.122	478.122	478.122	478.122	44
45	488.847	488.847	488.847	488.847	488.847	488.847	45
46	499.866	499.867	499.867	499.867	499.867	499.867	46
47	522.820	522.820	522.820	522.820	522.820	522.820	47
48	557.935	557.937	557.937	557.937	557.937	557.937	48
49	596.843	596.843	596.843	596.843	596.843	596.843	49
50	659.229	659.228	659.228	659.228	659.228	659.228	50
51	750.084	750.083	750.083	750.083	750.083	750.083	51
52	823.562	823.561	823.561	823.561	823.561	823.561	52
53	921.500	921.498	921.498	921.498	921.498	921.498	53
54	1.039.122	1.039.122	1.039.122	1.039.122	1.039.122	1.039.122	54
55	1.171.029	1.171.028	1.171.028	1.171.028	1.171.028	1.171.028	55
55+	1.248.231	1.248.232	1.248.232	1.248.232	1.248.232	1.248.232	55+

## 3.0 Aktuelle satser pr. måned

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. april 2026						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
1	18.124,17	19.484,08	19.847,58	20.099,00	20.462,50	20.714,08	1
2	18.404,58	19.783,33	20.155,67	20.413,42	20.785,42	21.043,33	2
3	18.692,67	20.090,75	20.471,92	20.736,00	21.117,25	21.381,42	3
4	18.988,67	20.406,58	20.797,33	21.067,92	21.458,50	21.728,92	4
5	19.292,67	20.731,08	21.131,33	21.408,58	21.808,92	22.086,00	5
6	19.605,25	21.064,75	21.474,83	21.758,92	22.169,00	22.452,92	6
7	19.926,17	21.407,17	21.827,50	22.118,42	22.538,75	22.829,58	7
8	20.256,08	21.759,00	22.189,83	22.488,08	22.918,83	23.217,08	8
9	20.595,08	22.121,00	22.562,25	22.868,08	23.309,42	23.615,17	9
10	20.943,42	22.492,50	22.945,08	23.258,25	23.710,75	24.024,17	10
11	21.301,25	22.785,67	23.249,42	23.570,50	24.034,33	24.355,33	11
12	21.669,00	23.177,92	23.653,42	23.982,75	24.458,00	24.787,17	12
13	22.046,83	23.581,25	24.068,67	24.406,00	24.893,58	25.230,83	13
14	22.435,17	23.995,58	24.495,33	24.841,25	25.340,83	25.686,67	14
15	22.833,92	24.421,33	24.933,42	25.288,00	25.800,33	26.155,00	15
16	23.243,92	24.747,50	25.272,75	25.636,42	26.161,50	26.525,25	16
17	23.664,92	25.196,83	25.735,42	26.108,33	26.646,83	27.019,50	17
18	24.097,67	25.658,75	26.211,08	26.593,33	27.145,58	27.527,75	18
19	24.542,33	26.003,50	26.569,83	26.961,67	27.528,17	27.920,33	19
20	24.999,08	26.361,50	26.942,08	27.344,17	27.924,83	28.326,75	20
21	25.468,58	26.797,83	27.393,42	27.805,75	28.401,25	28.813,58	21
22	25.937,75	27.202,17	27.797,75	28.210,00	28.805,58	29.217,92	22
23	26.405,75	27.635,50	28.214,42	28.615,58	29.194,75	29.595,58	23
24	26.887,08	28.081,92	28.644,67	29.034,33	29.597,17	29.986,83	24
25	27.380,83	28.538,33	29.083,58	29.461,08	30.006,33	30.383,75	25
26	27.887,58	29.005,33	29.531,58	29.896,08	30.422,42	30.786,83	26
27	28.407,50	29.482,42	29.988,42	30.339,08	30.845,17	31.195,75	27
28	28.941,17	29.970,17	30.454,92	30.790,50	31.275,08	31.610,75	28
29	29.488,58	30.468,92	30.930,67	31.250,42	31.712,17	32.031,83	29
30	30.050,50	30.979,08	31.416,42	31.719,08	32.156,17	32.458,92	30
31	30.626,92	31.500,08	31.911,33	32.196,17	32.607,50	32.892,25	31
32	31.218,67	32.033,25	32.416,75	32.682,33	33.066,08	33.331,50	32
33	31.825,50	32.577,67	32.931,75	33.177,17	33.531,42	33.776,75	33
34	32.448,42	33.134,50	33.457,58	33.681,33	34.004,25	34.227,92	34
35	33.087,75	33.703,67	33.993,92	34.194,58	34.484,83	34.685,58	35

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. april 2026						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
36	33.743,50	34.285,25	34.540,42	34.717,08	34.972,33	35.148,92	36
37	34.416,33	34.879,75	35.098,00	35.248,92	35.467,17	35.618,33	37
38	35.119,67	35.507,58	35.690,17	35.816,58	35.999,17	36.125,75	38
39	35.843,00	36.141,50	36.282,25	36.379,67	36.520,17	36.617,58	39
40	36.584,92	36.789,33	36.885,42	36.952,08	37.048,25	37.114,83	40
41	37.346,25	37.451,25	37.500,50	37.534,75	37.584,08	37.618,17	41
42	38.127,50	38.127,58	38.127,58	38.127,58	38.127,58	38.127,58	42
43	38.973,92	38.974,00	38.974,00	38.974,00	38.974,00	38.974,00	43
44	39.843,58	39.843,50	39.843,50	39.843,50	39.843,50	39.843,50	44
45	40.737,25	40.737,25	40.737,25	40.737,25	40.737,25	40.737,25	45
46	41.655,50	41.655,58	41.655,58	41.655,58	41.655,58	41.655,58	46
47	43.568,33	43.568,33	43.568,33	43.568,33	43.568,33	43.568,33	47
48	46.494,58	46.494,75	46.494,75	46.494,75	46.494,75	46.494,75	48
49	49.736,92	49.736,92	49.736,92	49.736,92	49.736,92	49.736,92	49
50	54.935,75	54.935,67	54.935,67	54.935,67	54.935,67	54.935,67	50
51	62.507,00	62.506,92	62.506,92	62.506,92	62.506,92	62.506,92	51
52	68.630,17	68.630,08	68.630,08	68.630,08	68.630,08	68.630,08	52
53	76.791,67	76.791,50	76.791,50	76.791,50	76.791,50	76.791,50	53
54	86.593,50	86.593,50	86.593,50	86.593,50	86.593,50	86.593,50	54
55	97.585,75	97.585,67	97.585,67	97.585,67	97.585,67	97.585,67	55
55+	104.019,25	104.019,33	104.019,33	104.019,33	104.019,33	104.019,33	55+

## 4.0 Procentregulering i staten

CFU's lønkort		
Procent regulering i staten		
Dato	Løn 31.03.12-niveau	Pension 01.10.97-niveau
31. 03. 2012	1,0000%	32,3049%
01. 04. 2012	1,3040%	34,0301%
01. 04. 2013	1,3040%	34,0301%
01. 04. 2014	1,7162%	34,5754%
01. 04. 2015	2,1745%	35,1817%
01. 04. 2016	2,9882%	36,2583%
01. 04. 2017	4,2446%	37,9206%
01. 12. 2017	5,7703%	39,9392%
01. 04. 2018	6,9683%	41,5242%
01. 10. 2018	7,4972%	42,2239%
01. 04. 2019	8,4911%	43,5389%
01. 10. 2019	9,4007%	44,7424%
01. 04. 2020	10,3236%	45,9635%
01. 02. 2021	10,2211%	45,8259%
01. 04. 2021	11,1029%	46,9945%
01. 10. 2021	11,4336%	47,4320%
01. 04. 2022	13,4104%	50,0475%
01. 10. 2022	13,7411%	50,4850%
01. 04. 2023	15,5339%	52,8570%
01. 10. 2023	15,9197%	53,3674%
01. 04.2024	22,8067%	62,4792%
01. 04.2025	23,3095%	63,1445%
01.11.2025	24,9126%	65,2655%
01.04.2026	26,5085%	67,3770%

## 5.0 Lønrammer og skalatrin for statsansatte

CFU's lønkort											
Løn-ramme	Skalatrin					Løn-ramme	Skalatrin				
1	1	2	3	4	5	6	23	29	31	33	35
2	6	7	8	9	10	11	24	30	32	34	36
3	7	8	9	10	11	12	25	31	33	35	37
4	8	9	10	11	12	13	26	32	34	36	38
5	9	10	11	12	13	14	27	33	35	37	39
6	11	12	13	14	15		28	36	38	40	
7	12	13	14	15	16		29	38	40	42	
8	13	14	15	16	17		30	39	41	43	
9	14	15	16	17	18		31	40	42	44	
10	15	16	17	18	19		32	43	45		
11	16	17	18	19	20		33	46			
12	17	18	19	20	21		34	47			
13	18	19	20	21	22		35	48			
14	19	20	21	22	23		36	49			
15	20	21	22	23	24		37	50			
16	21	22	23	24	25		38	51			
17	22	23	24	25	26		39	52			
18	23	24	25	26	27		40	53			
19	24	25	26	27	28		41	54			
20	25	27	29	31			42	55			
21	26	28	30	32			42+	55+			
22	27	29	31	33							

## 6.0 Stedtilægssatser

<b>CFU's lønkort</b>				
Stedtilæg for statsansatte				
<b>Sats</b>	<b>Kommune</b>			
II	Assens	Hjørring	Morsø	Svendborg
	Billund	Holbæk	Norddjurs	Syddjurs
	Nordfyns	Holstebro	Odder	Thisted
	Bornholm	Horsens	Odsherred	Tønder
	Brønderslev	Ikast-Brande	Randers	Varde
	Fanø	Jammerbugt	Rebild	Vejen
	Favrskov	Kolding	Ringsted	Vejle
	Faxe	Langeland	Samsø	Vesthimmerland
	Fredericia	Lemvig	Silkeborg	Viborg
	Guldborgsund	Lolland	Skive	Vordingborg
	Haderslev	Læsø	Sorø	Ærø
	Hedensted	Mariagerfjord	Stevns	Aabenraa
	Herning	Middelfart	Struer	
	III	Esbjerg	Kalundborg	Næstved
Frederikshavn		Kerteminde	Odense	Sønderborg
Faaborg-Midtfyn		Nyborg	Skanderborg	Aalborg
Samtlige kommuner på Færøerne og i Grønland har sats III				
IV	Køge	Roskilde	Århus	
	Lejre	Solrød		
V	Allerød	Frederikssund	Frederiksværk-Hundested	Hillerød
	Fredensborg	Gribskov	Helsingør	Hørsholm
VI	Albertslund	Furesø	Hvidovre	Rødovre
	Ballerup	Gentofte	Høje-Taastrup	Tårnby
	Brøndby	Gladsaxe	Ishøj	Vallensbæk
	Dragør	Glostrup	København	
	Egedal	Greve	Lyngby-Taarbæk	
	Frederiksberg	Herlev	Rudersdal	