

# CFU's Lønkort for staten pr. 1/10 – 2023

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## 1.0 Grundbeløb

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	171.917,38	184.817	188.265	190.650	194.098	196.484	1
2	174.577,34	187.655	191.187	193.632	197.161	199.607	2
3	177.309,48	190.571	194.187	196.692	200.308	202.814	3
4	180.117,41	193.567	197.274	199.840	203.545	206.110	4
5	183.001,14	196.645	200.442	203.072	206.869	209.497	5
6	185.966,06	199.810	203.700	206.395	210.285	212.978	6
7	189.010,40	203.058	207.045	209.805	213.792	216.551	7
8	192.139,54	206.396	210.482	213.311	217.397	220.226	8
9	195.355,31	209.829	214.015	216.916	221.102	224.002	9
10	198.659,50	213.353	217.646	220.617	224.909	227.882	10
11	202.053,93	216.134	220.533	223.579	227.978	231.023	11
12	205.542,18	219.855	224.365	227.489	231.997	235.119	12
13	209.126,09	223.681	228.304	231.504	236.129	239.328	13
14	212.809,24	227.611	232.351	235.632	240.371	243.652	14
15	216.591,65	231.649	236.507	239.870	244.730	248.094	15
16	220.480,52	234.743	239.725	243.175	248.156	251.606	16
17	224.474,06	239.005	244.114	247.651	252.759	256.294	17
18	228.579,50	243.387	248.626	252.252	257.490	261.115	18
19	232.796,81	246.657	252.029	255.746	261.119	264.839	19
20	237.129,61	250.053	255.560	259.374	264.882	268.694	20
21	241.583,32	254.192	259.841	263.752	269.401	273.312	21
22	246.033,33	258.027	263.676	267.587	273.236	277.147	22
23	250.472,55	262.137	267.629	271.434	276.928	280.730	23
24	255.037,97	266.372	271.710	275.406	280.745	284.441	24
25	259.721,70	270.701	275.873	279.454	284.626	288.206	25
26	264.528,59	275.131	280.123	283.580	288.573	292.029	26
27	269.459,90	279.656	284.456	287.782	292.583	295.908	27
28	274.522,23	284.283	288.881	292.064	296.661	299.845	28
29	279.714,99	289.014	293.394	296.427	300.807	303.839	29
30	285.044,74	293.853	298.001	300.872	305.018	307.890	30
31	290.512,64	298.795	302.696	305.398	309.299	312.000	31
32	296.125,21	303.852	307.490	310.009	313.649	316.167	32
33	301.881,80	309.016	312.375	314.703	318.063	320.390	33
34	307.790,62	314.298	317.363	319.485	322.548	324.670	34
35	313.854,56	319.697	322.450	324.354	327.107	329.011	35

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
36	320.074,68	325.214	327.634	329.310	331.731	333.406	36
37	326.457,34	330.853	332.923	334.355	336.425	337.859	37
38	333.128,88	336.808	338.540	339.739	341.471	342.672	38
39	339.989,41	342.821	344.156	345.080	346.413	347.337	39
40	347.027,46	348.966	349.878	350.510	351.422	352.054	40
41	354.249,23	355.245	355.712	356.037	356.505	356.828	41
42	361.659,20	361.660	361.660	361.660	361.660	361.660	42
43	369.688,53	369.689	369.689	369.689	369.689	369.689	43
44	377.937,30	377.937	377.937	377.937	377.937	377.937	44
45	386.414,29	386.414	386.414	386.414	386.414	386.414	45
46	395.124,74	395.125	395.125	395.125	395.125	395.125	46
47	413.268,87	413.269	413.269	413.269	413.269	413.269	47
48	441.025,75	441.027	441.027	441.027	441.027	441.027	48
49	471.780,90	471.781	471.781	471.781	471.781	471.781	49
50	521.094,47	521.094	521.094	521.094	521.094	521.094	50
51	592.911,95	592.911	592.911	592.911	592.911	592.911	51
52	650.993,51	650.993	650.993	650.993	650.993	650.993	52
53	728.409,39	728.408	728.408	728.408	728.408	728.408	53
54	821.385,31	821.385	821.385	821.385	821.385	821.385	54
55	925.652,26	925.652	925.652	925.652	925.652	925.652	55
55+	986.677,95	986.678	986.678	986.678	986.678	986.678	55+

## 2.0 Aktuelle satser pr. år

CFU's Lønkort							
Skala trin	Årsløn pr. 1. oktober 2023					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
1	199.286	214.239	218.236	221.001	224.998	227.764	1
2	202.370	217.529	221.623	224.458	228.548	231.384	2
3	205.537	220.909	225.101	228.005	232.196	235.101	3
4	208.792	224.382	228.679	231.654	235.949	238.922	4
5	212.134	227.950	232.352	235.400	239.802	242.848	5
6	215.571	231.619	236.128	239.252	243.762	246.883	6
7	219.100	235.384	240.006	243.205	247.827	251.025	7
8	222.728	239.254	243.990	247.269	252.006	255.285	8
9	226.455	243.233	248.086	251.448	256.301	259.662	9
10	230.285	247.318	252.295	255.739	260.714	264.160	10
11	234.220	250.542	255.641	259.172	264.271	267.801	11
12	238.264	254.855	260.083	263.705	268.930	272.549	12
13	242.418	259.290	264.649	268.359	273.720	277.428	13
14	246.688	263.846	269.341	273.144	278.637	282.441	14
15	251.072	268.527	274.158	278.057	283.690	287.590	15
16	255.580	272.113	277.889	281.888	287.662	291.661	16
17	260.210	277.054	282.976	287.076	292.997	297.095	17
18	264.969	282.133	288.207	292.410	298.482	302.684	18
19	269.857	285.924	292.151	296.460	302.688	307.001	19
20	274.880	289.861	296.244	300.666	307.050	311.469	20
21	280.043	294.659	301.207	305.741	312.289	316.822	21
22	285.201	299.104	305.652	310.186	316.734	321.268	22
23	290.347	303.868	310.235	314.645	321.014	325.421	23
24	295.639	308.778	314.965	319.250	325.439	329.723	24
25	301.069	313.796	319.791	323.942	329.938	334.088	25
26	306.641	318.931	324.718	328.725	334.513	338.519	26
27	312.357	324.176	329.741	333.596	339.161	343.016	27
28	318.225	329.540	334.870	338.560	343.889	347.579	28
29	324.245	335.024	340.101	343.617	348.695	352.209	29
30	330.423	340.634	345.442	348.770	353.576	356.905	30
31	336.761	346.362	350.884	354.016	358.538	361.669	31
32	343.267	352.224	356.441	359.362	363.581	366.500	32
33	349.940	358.210	362.104	364.803	368.698	371.395	33
34	356.790	364.333	367.886	370.346	373.897	376.356	34
35	363.819	370.592	373.783	375.990	379.181	381.389	35

CFU's Lønkort							
Skala trin	Årsløn pr. 1. oktober 2023					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
36	371.030	376.987	379.792	381.735	384.542	386.483	36
37	378.428	383.524	385.923	387.583	389.983	391.645	37
38	386.162	390.427	392.435	393.824	395.832	397.224	38
39	394.115	397.397	398.945	400.016	401.561	402.632	39
40	402.273	404.520	405.578	406.310	407.367	408.100	40
41	410.645	411.799	412.340	412.717	413.260	413.634	41
42	419.234	419.235	419.235	419.235	419.235	419.235	42
43	428.542	428.542	428.542	428.542	428.542	428.542	43
44	438.104	438.103	438.103	438.103	438.103	438.103	44
45	447.930	447.930	447.930	447.930	447.930	447.930	45
46	458.027	458.028	458.028	458.028	458.028	458.028	46
47	479.060	479.060	479.060	479.060	479.060	479.060	47
48	511.236	511.237	511.237	511.237	511.237	511.237	48
49	546.887	546.887	546.887	546.887	546.887	546.887	49
50	604.051	604.051	604.051	604.051	604.051	604.051	50
51	687.302	687.301	687.301	687.301	687.301	687.301	51
52	754.630	754.629	754.629	754.629	754.629	754.629	52
53	844.370	844.368	844.368	844.368	844.368	844.368	53
54	952.147	952.147	952.147	952.147	952.147	952.147	54
55	1.073.013	1.073.013	1.073.013	1.073.013	1.073.013	1.073.013	55
55+	1.143.754	1.143.754	1.143.754	1.143.754	1.143.754	1.143.754	55+

## 3.0 Aktuelle satser pr. måned

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. oktober 2023						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
1	16.607,17	17.853,25	18.186,33	18.416,75	18.749,83	18.980,33	1
2	16.864,17	18.127,42	18.468,58	18.704,83	19.045,67	19.282,00	2
3	17.128,08	18.409,08	18.758,42	19.000,42	19.349,67	19.591,75	3
4	17.399,33	18.698,50	19.056,58	19.304,50	19.662,42	19.910,17	4
5	17.677,83	18.995,83	19.362,67	19.616,67	19.983,50	20.237,33	5
6	17.964,25	19.301,58	19.677,33	19.937,67	20.313,50	20.573,58	6
7	18.258,33	19.615,33	20.000,50	20.267,08	20.652,25	20.918,75	7
8	18.560,67	19.937,83	20.332,50	20.605,75	21.000,50	21.273,75	8
9	18.871,25	20.269,42	20.673,83	20.954,00	21.358,42	21.638,50	9
10	19.190,42	20.609,83	21.024,58	21.311,58	21.726,17	22.013,33	10
11	19.518,33	20.878,50	21.303,42	21.597,67	22.022,58	22.316,75	11
12	19.855,33	21.237,92	21.673,58	21.975,42	22.410,83	22.712,42	12
13	20.201,50	21.607,50	22.054,08	22.363,25	22.810,00	23.119,00	13
14	20.557,33	21.987,17	22.445,08	22.762,00	23.219,75	23.536,75	14
15	20.922,67	22.377,25	22.846,50	23.171,42	23.640,83	23.965,83	15
16	21.298,33	22.676,08	23.157,42	23.490,67	23.971,83	24.305,08	16
17	21.684,17	23.087,83	23.581,33	23.923,00	24.416,42	24.757,92	17
18	22.080,75	23.511,08	24.017,25	24.367,50	24.873,50	25.223,67	18
19	22.488,08	23.827,00	24.345,92	24.705,00	25.224,00	25.583,42	19
20	22.906,67	24.155,08	24.687,00	25.055,50	25.587,50	25.955,75	20
21	23.336,92	24.554,92	25.100,58	25.478,42	26.024,08	26.401,83	21
22	23.766,75	24.925,33	25.471,00	25.848,83	26.394,50	26.772,33	22
23	24.195,58	25.322,33	25.852,92	26.220,42	26.751,17	27.118,42	23
24	24.636,58	25.731,50	26.247,08	26.604,17	27.119,92	27.476,92	24
25	25.089,08	26.149,67	26.649,25	26.995,17	27.494,83	27.840,67	25
26	25.553,42	26.577,58	27.059,83	27.393,75	27.876,08	28.209,92	26
27	26.029,75	27.014,67	27.478,42	27.799,67	28.263,42	28.584,67	27
28	26.518,75	27.461,67	27.905,83	28.213,33	28.657,42	28.964,92	28
29	27.020,42	27.918,67	28.341,75	28.634,75	29.057,92	29.350,75	29
30	27.535,25	28.386,17	28.786,83	29.064,17	29.464,67	29.742,08	30
31	28.063,42	28.863,50	29.240,33	29.501,33	29.878,17	30.139,08	31
32	28.605,58	29.352,00	29.703,42	29.946,83	30.298,42	30.541,67	32
33	29.161,67	29.850,83	30.175,33	30.400,25	30.724,83	30.949,58	33
34	29.732,50	30.361,08	30.657,17	30.862,17	31.158,08	31.363,00	34
35	30.318,25	30.882,67	31.148,58	31.332,50	31.598,42	31.782,42	35

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. oktober 2023						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
36	30.919,17	31.415,58	31.649,33	31.811,25	32.045,17	32.206,92	36
37	31.535,67	31.960,33	32.160,25	32.298,58	32.498,58	32.637,08	37
38	32.180,17	32.535,58	32.702,92	32.818,67	32.986,00	33.102,00	38
39	32.842,92	33.116,42	33.245,42	33.334,67	33.463,42	33.552,67	39
40	33.522,75	33.710,00	33.798,17	33.859,17	33.947,25	34.008,33	40
41	34.220,42	34.316,58	34.361,67	34.393,08	34.438,33	34.469,50	41
42	34.936,17	34.936,25	34.936,25	34.936,25	34.936,25	34.936,25	42
43	35.711,83	35.711,83	35.711,83	35.711,83	35.711,83	35.711,83	43
44	36.508,67	36.508,58	36.508,58	36.508,58	36.508,58	36.508,58	44
45	37.327,50	37.327,50	37.327,50	37.327,50	37.327,50	37.327,50	45
46	38.168,92	38.169,00	38.169,00	38.169,00	38.169,00	38.169,00	46
47	39.921,67	39.921,67	39.921,67	39.921,67	39.921,67	39.921,67	47
48	42.603,00	42.603,08	42.603,08	42.603,08	42.603,08	42.603,08	48
49	45.573,92	45.573,92	45.573,92	45.573,92	45.573,92	45.573,92	49
50	50.337,58	50.337,58	50.337,58	50.337,58	50.337,58	50.337,58	50
51	57.275,17	57.275,08	57.275,08	57.275,08	57.275,08	57.275,08	51
52	62.885,83	62.885,75	62.885,75	62.885,75	62.885,75	62.885,75	52
53	70.364,17	70.364,00	70.364,00	70.364,00	70.364,00	70.364,00	53
54	79.345,58	79.345,58	79.345,58	79.345,58	79.345,58	79.345,58	54
55	89.417,75	89.417,75	89.417,75	89.417,75	89.417,75	89.417,75	55
55+	95.312,83	95.312,83	95.312,83	95.312,83	95.312,83	95.312,83	55+

## 4.0 Procentregulering i staten

CFU's lønkort Procent regulering i staten		
Dato	Løn 31.03.12-niveau	Pension 01.10.97-niveau
31. 03. 2012	1,0000%	32,3049%
01. 04. 2012	1,3040%	34,0301%
01. 04. 2013	1,3040%	34,0301%
01. 04. 2014	1,7162%	34,5754%
01. 04. 2015	2,1745%	35,1817%
01. 04. 2016	2,9882%	36,2583%
01. 04. 2017	4,2446%	37,9206%
01. 12. 2017	5,7703%	39,9392%
01. 04. 2018	6,9683%	41,5242%
01. 10. 2018	7,4972%	42,2239%
01. 04. 2019	8,4911%	43,5389%
01. 10. 2019	9,4007%	44,7424%
01. 04. 2020	10,3236%	45,9635%
01. 02. 2021	10,2211%	45,8259%
01. 04. 2021	11,1029%	46,9945%
01. 10. 2021	11,4336%	47,4320%
01. 04. 2022	13,4104%	50,0475%
01. 10. 2022	13,7411%	50,4850%
01. 04. 2023	15,5339%	52,8570%
01. 10. 2023	15,9197%	53,3674%



## 5.0 Lønrammer og skalatrin for statsansatte

CFU's lønkort											
Løn-ramme	Skalatrin					Løn-ramme	Skalatrin				
1	1	2	3	4	5	6	23	29	31	33	35
2	6	7	8	9	10	11	24	30	32	34	36
3	7	8	9	10	11	12	25	31	33	35	37
4	8	9	10	11	12	13	26	32	34	36	38
5	9	10	11	12	13	14	27	33	35	37	39
6	11	12	13	14	15		28	36	38	40	
7	12	13	14	15	16		29	38	40	42	
8	13	14	15	16	17		30	39	41	43	
9	14	15	16	17	18		31	40	42	44	
10	15	16	17	18	19		32	43	45		
11	16	17	18	19	20		33	46			
12	17	18	19	20	21		34	47			
13	18	19	20	21	22		35	48			
14	19	20	21	22	23		36	49			
15	20	21	22	23	24		37	50			
16	21	22	23	24	25		38	51			
17	22	23	24	25	26		39	52			
18	23	24	25	26	27		40	53			
19	24	25	26	27	28		41	54			
20	25	27	29	31			42	55			
21	26	28	30	32			42+	55+			
22	27	29	31	33							

## 6.0 Stedtillægssatser

<b>CFU's lønkort</b>				
Stedtillæg for statsansatte				
<b>Sats</b>	<b>Kommune</b>			
II	Assens	Hjørring	Morsø	Svendborg
	Billund	Holbæk	Norrdjurs	Syddjurs
	Nordfyns	Holstebro	Odder	Thisted
	Bornholm	Horsens	Odsherred	Tønder
	Brønderslev	Ikast-Brande	Randers	Varde
	Fanø	Jammerbugt	Rebild	Vejen
	Favrskov	Kolding	Ringsted	Vejle
	Faxe	Langeland	Samsø	Vesthimmerland
	Fredericia	Lemvig	Silkeborg	Viborg
	Guldborgsund	Lolland	Skive	Vordingborg
	Haderslev	Læsø	Sorø	Ærø
	Hedensted	Mariagerfjord	Stevns	Aabenraa
	Herning	Middelfart	Struer	
	III	Esbjerg	Kalundborg	Næstved
Frederikshavn		Kerteminde	Odense	Sønderborg
Faaborg-Midtfyn		Nyborg	Skanderborg	Aalborg
Samtlige kommuner på Færøerne har sats III				
IV	Køge	Roskilde	Århus	
	Lejre	Solrød		
V	Allerød	Frederikssund	Frederiksværk-Hundested	Hillerød
	Fredensborg	Gribskov	Helsingør	Hørsholm
VI	Albertslund	Furesø	Hvidovre	Rødovre
	Ballerup	Gentofte	Høje-Taastrup	Tårnby
	Brøndby	Gladsaxe	Ishøj	Vallensbæk
	Dragør	Glostrup	København	
	Egedal	Greve	Lyngby-Taarbæk	
	Frederiksberg	Herlev	Rudersdal	