

# CFU's Lønkort for staten pr. 1/10 - 2021

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## 1.0 Grundbeløb

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	171.917,38	184.817	188.265	190.650	194.098	196.484	1
2	174.577,34	187.655	191.187	193.632	197.161	199.607	2
3	177.309,48	190.571	194.187	196.692	200.308	202.814	3
4	180.117,41	193.567	197.274	199.840	203.545	206.110	4
5	183.001,14	196.645	200.442	203.072	206.869	209.497	5
6	185.966,06	199.810	203.700	206.395	210.285	212.978	6
7	189.010,40	203.058	207.045	209.805	213.792	216.551	7
8	192.139,54	206.396	210.482	213.311	217.397	220.226	8
9	195.355,31	209.829	214.015	216.916	221.102	224.002	9
10	198.659,50	213.353	217.646	220.617	224.909	227.882	10
11	202.053,93	216.134	220.533	223.579	227.978	231.023	11
12	205.542,18	219.855	224.365	227.489	231.997	235.119	12
13	209.126,09	223.681	228.304	231.504	236.129	239.328	13
14	212.809,24	227.611	232.351	235.632	240.371	243.652	14
15	216.591,65	231.649	236.507	239.870	244.730	248.094	15
16	220.480,52	234.743	239.725	243.175	248.156	251.606	16
17	224.474,06	239.005	244.114	247.651	252.759	256.294	17
18	228.579,50	243.387	248.626	252.252	257.490	261.115	18
19	232.796,81	246.657	252.029	255.746	261.119	264.839	19
20	237.129,61	250.053	255.560	259.374	264.882	268.694	20
21	241.583,32	254.192	259.841	263.752	269.401	273.312	21
22	246.033,33	258.027	263.676	267.587	273.236	277.147	22
23	250.472,55	262.137	267.629	271.434	276.928	280.730	23
24	255.037,97	266.372	271.710	275.406	280.745	284.441	24
25	259.721,70	270.701	275.873	279.454	284.626	288.206	25
26	264.528,59	275.131	280.123	283.580	288.573	292.029	26
27	269.459,90	279.656	284.456	287.782	292.583	295.908	27
28	274.522,23	284.283	288.881	292.064	296.661	299.845	28
29	279.714,99	289.014	293.394	296.427	300.807	303.839	29
30	285.044,74	293.853	298.001	300.872	305.018	307.890	30
31	290.512,64	298.795	302.696	305.398	309.299	312.000	31
32	296.125,21	303.852	307.490	310.009	313.649	316.167	32
33	301.881,80	309.016	312.375	314.703	318.063	320.390	33
34	307.790,62	314.298	317.363	319.485	322.548	324.670	34
35	313.854,56	319.697	322.450	324.354	327.107	329.011	35

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
36	320.074,68	325.214	327.634	329.310	331.731	333.406	36
37	326.457,34	330.853	332.923	334.355	336.425	337.859	37
38	333.128,88	336.808	338.540	339.739	341.471	342.672	38
39	339.989,41	342.821	344.156	345.080	346.413	347.337	39
40	347.027,46	348.966	349.878	350.510	351.422	352.054	40
41	354.249,23	355.245	355.712	356.037	356.505	356.828	41
42	361.659,20	361.660	361.660	361.660	361.660	361.660	42
43	369.688,53	369.689	369.689	369.689	369.689	369.689	43
44	377.937,30	377.937	377.937	377.937	377.937	377.937	44
45	386.414,29	386.414	386.414	386.414	386.414	386.414	45
46	395.124,74	395.125	395.125	395.125	395.125	395.125	46
47	413.268,87	413.269	413.269	413.269	413.269	413.269	47
48	441.025,75	441.027	441.027	441.027	441.027	441.027	48
49	471.780,90	471.781	471.781	471.781	471.781	471.781	49
50	521.094,47	521.094	521.094	521.094	521.094	521.094	50
51	592.911,95	592.911	592.911	592.911	592.911	592.911	51
52	650.993,51	650.993	650.993	650.993	650.993	650.993	52
53	728.409,39	728.408	728.408	728.408	728.408	728.408	53
54	821.385,31	821.385	821.385	821.385	821.385	821.385	54
55	925.652,26	925.652	925.652	925.652	925.652	925.652	55
55+	986.677,95	986.678	986.678	986.678	986.678	986.678	55+

## 2.0 Aktuelle satser pr. år

CFU's Lønkort							
Skala trin	Årsløn pr. 1. oktober 2021						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	191.574	205.948	209.790	212.448	216.290	218.949	1
2	194.538	209.111	213.047	215.771	219.704	222.429	2
3	197.582	212.360	216.390	219.181	223.210	226.003	3
4	200.711	215.699	219.830	222.689	226.818	229.676	4
5	203.925	219.129	223.360	226.290	230.522	233.450	5
6	207.229	222.655	226.990	229.993	234.328	237.329	6
7	210.621	226.275	230.718	233.793	238.236	241.311	7
8	214.108	229.994	234.548	237.700	242.253	245.406	8
9	217.691	233.820	238.485	241.717	246.382	249.613	9
10	221.373	237.747	242.531	245.841	250.624	253.937	10
11	225.156	240.846	245.748	249.142	254.044	257.437	11
12	229.043	244.992	250.018	253.499	258.523	262.002	12
13	233.037	249.256	254.407	257.973	263.127	266.692	13
14	237.141	253.635	258.917	262.573	267.854	271.510	14
15	241.356	258.135	263.548	267.296	272.711	276.460	15
16	245.689	261.583	267.134	270.979	276.529	280.374	16
17	250.140	266.332	272.025	275.966	281.658	285.598	17
18	254.714	271.215	277.053	281.093	286.930	290.970	18
19	259.414	274.859	280.845	284.987	290.974	295.120	19
20	264.242	278.643	284.780	289.030	295.168	299.415	20
21	269.205	283.255	289.550	293.908	300.203	304.561	21
22	274.164	287.529	293.824	298.182	304.477	308.835	22
23	279.111	292.109	298.229	302.469	308.591	312.828	23
24	284.198	296.828	302.776	306.895	312.844	316.963	24
25	289.417	301.652	307.415	311.406	317.169	321.158	25
26	294.774	306.588	312.151	316.003	321.567	325.418	26
27	300.269	311.631	316.980	320.686	326.036	329.741	27
28	305.910	316.787	321.910	325.457	330.580	334.128	28
29	311.696	322.059	326.939	330.319	335.200	338.579	29
30	317.636	327.451	332.073	335.273	339.893	343.093	30
31	323.729	332.958	337.305	340.316	344.663	347.673	31
32	329.983	338.593	342.647	345.454	349.510	352.316	32
33	336.398	344.348	348.091	350.685	354.429	357.022	33
34	342.982	350.234	353.649	356.014	359.427	361.791	34
35	349.739	356.250	359.318	361.439	364.507	366.629	35

CFU's Lønkort							
Skala trin	Årsløn pr. 1. oktober 2021					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
36	356.671	362.398	365.094	366.962	369.660	371.526	36
37	363.783	368.681	370.988	372.584	374.890	376.488	37
38	371.218	375.317	377.247	378.583	380.513	381.852	38
39	378.862	382.018	383.505	384.535	386.020	387.050	39
40	386.705	388.865	389.882	390.586	391.602	392.306	40
41	394.753	395.862	396.383	396.745	397.266	397.626	41
42	403.010	403.011	403.011	403.011	403.011	403.011	42
43	411.957	411.958	411.958	411.958	411.958	411.958	43
44	421.149	421.149	421.149	421.149	421.149	421.149	44
45	430.595	430.595	430.595	430.595	430.595	430.595	45
46	440.302	440.302	440.302	440.302	440.302	440.302	46
47	460.520	460.521	460.521	460.521	460.521	460.521	47
48	491.451	491.452	491.452	491.452	491.452	491.452	48
49	525.722	525.723	525.723	525.723	525.723	525.723	49
50	580.674	580.674	580.674	580.674	580.674	580.674	50
51	660.703	660.702	660.702	660.702	660.702	660.702	51
52	725.426	725.425	725.425	725.425	725.425	725.425	52
53	811.693	811.691	811.691	811.691	811.691	811.691	53
54	915.299	915.299	915.299	915.299	915.299	915.299	54
55	1.031.488	1.031.487	1.031.487	1.031.487	1.031.487	1.031.487	55
55+	1.099.491	1.099.491	1.099.491	1.099.491	1.099.491	1.099.491	55+

## 3.0 Aktuelle satser pr. måned

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. oktober 2021						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
1	15.964,50	17.162,33	17.482,50	17.704,00	18.024,17	18.245,75	1
2	16.211,50	17.425,92	17.753,92	17.980,92	18.308,67	18.535,75	2
3	16.465,17	17.696,67	18.032,50	18.265,08	18.600,83	18.833,58	3
4	16.725,92	17.974,92	18.319,17	18.557,42	18.901,50	19.139,67	4
5	16.993,75	18.260,75	18.613,33	18.857,50	19.210,17	19.454,17	5
6	17.269,08	18.554,58	18.915,83	19.166,08	19.527,33	19.777,42	6
7	17.551,75	18.856,25	19.226,50	19.482,75	19.853,00	20.109,25	7
8	17.842,33	19.166,17	19.545,67	19.808,33	20.187,75	20.450,50	8
9	18.140,92	19.485,00	19.873,75	20.143,08	20.531,83	20.801,08	9
10	18.447,75	19.812,25	20.210,92	20.486,75	20.885,33	21.161,42	10
11	18.763,00	20.070,50	20.479,00	20.761,83	21.170,33	21.453,08	11
12	19.086,92	20.416,00	20.834,83	21.124,92	21.543,58	21.833,50	12
13	19.419,75	20.771,33	21.200,58	21.497,75	21.927,25	22.224,33	13
14	19.761,75	21.136,25	21.576,42	21.881,08	22.321,17	22.625,83	14
15	20.113,00	21.511,25	21.962,33	22.274,67	22.725,92	23.038,33	15
16	20.474,08	21.798,58	22.261,17	22.581,58	23.044,08	23.364,50	16
17	20.845,00	22.194,33	22.668,75	22.997,17	23.471,50	23.799,83	17
18	21.226,17	22.601,25	23.087,75	23.424,42	23.910,83	24.247,50	18
19	21.617,83	22.904,92	23.403,75	23.748,92	24.247,83	24.593,33	19
20	22.020,17	23.220,25	23.731,67	24.085,83	24.597,33	24.951,25	20
21	22.433,75	23.604,58	24.129,17	24.492,33	25.016,92	25.380,08	21
22	22.847,00	23.960,75	24.485,33	24.848,50	25.373,08	25.736,25	22
23	23.259,25	24.342,42	24.852,42	25.205,75	25.715,92	26.069,00	23
24	23.683,17	24.735,67	25.231,33	25.574,58	26.070,33	26.413,58	24
25	24.118,08	25.137,67	25.617,92	25.950,50	26.430,75	26.763,17	25
26	24.564,50	25.549,00	26.012,58	26.333,58	26.797,25	27.118,17	26
27	25.022,42	25.969,25	26.415,00	26.723,83	27.169,67	27.478,42	27
28	25.492,50	26.398,92	26.825,83	27.121,42	27.548,33	27.844,00	28
29	25.974,67	26.838,25	27.244,92	27.526,58	27.933,33	28.214,92	29
30	26.469,67	27.287,58	27.672,75	27.939,42	28.324,42	28.591,08	30
31	26.977,42	27.746,50	28.108,75	28.359,67	28.721,92	28.972,75	31
32	27.498,58	28.216,08	28.553,92	28.787,83	29.125,83	29.359,67	32
33	28.033,17	28.695,67	29.007,58	29.223,75	29.535,75	29.751,83	33
34	28.581,83	29.186,17	29.470,75	29.667,83	29.952,25	30.149,25	34
35	29.144,92	29.687,50	29.943,17	30.119,92	30.375,58	30.552,42	35

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. oktober 2021						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
36	29.722,58	30.199,83	30.424,50	30.580,17	30.805,00	30.960,50	36
37	30.315,25	30.723,42	30.915,67	31.048,67	31.240,83	31.374,00	37
38	30.934,83	31.276,42	31.437,25	31.548,58	31.709,42	31.821,00	38
39	31.571,83	31.834,83	31.958,75	32.044,58	32.168,33	32.254,17	39
40	32.225,42	32.405,42	32.490,17	32.548,83	32.633,50	32.692,17	40
41	32.896,08	32.988,50	33.031,92	33.062,08	33.105,50	33.135,50	41
42	33.584,17	33.584,25	33.584,25	33.584,25	33.584,25	33.584,25	42
43	34.329,75	34.329,83	34.329,83	34.329,83	34.329,83	34.329,83	43
44	35.095,75	35.095,75	35.095,75	35.095,75	35.095,75	35.095,75	44
45	35.882,92	35.882,92	35.882,92	35.882,92	35.882,92	35.882,92	45
46	36.691,83	36.691,83	36.691,83	36.691,83	36.691,83	36.691,83	46
47	38.376,67	38.376,75	38.376,75	38.376,75	38.376,75	38.376,75	47
48	40.954,25	40.954,33	40.954,33	40.954,33	40.954,33	40.954,33	48
49	43.810,17	43.810,25	43.810,25	43.810,25	43.810,25	43.810,25	49
50	48.389,50	48.389,50	48.389,50	48.389,50	48.389,50	48.389,50	50
51	55.058,58	55.058,50	55.058,50	55.058,50	55.058,50	55.058,50	51
52	60.452,17	60.452,08	60.452,08	60.452,08	60.452,08	60.452,08	52
53	67.641,08	67.640,92	67.640,92	67.640,92	67.640,92	67.640,92	53
54	76.274,92	76.274,92	76.274,92	76.274,92	76.274,92	76.274,92	54
55	85.957,33	85.957,25	85.957,25	85.957,25	85.957,25	85.957,25	55
55+	91.624,25	91.624,25	91.624,25	91.624,25	91.624,25	91.624,25	55+

## 4.0 Procentregulering i staten

CFU's lønkort		
Procent regulering i staten		
Dato	Løn 31.03.12-niveau	Pension 01.10.97-niveau
31. 03. 2012	1,0000%	32,3049%
01. 04. 2012	1,3040%	34,0301%
01. 04. 2013	1,3040%	34,0301%
01. 04. 2014	1,7162%	34,5754%
01. 04. 2015	2,1745%	35,1817%
01. 04. 2016	2,9882%	36,2583%
01. 04. 2017	4,2446%	37,9206%
01. 12. 2017	5,7703%	39,9392%
01. 04. 2018	6,9683%	41,5242%
01. 10. 2018	7,4972%	42,2239%
01. 04. 2019	8,4911%	43,5389%
01. 10. 2019	9,4007%	44,7424%
01. 04. 2020	10,3236%	45,9635%
01. 02. 2021	10,2211%	45,8259%
01. 04. 2021	11,1029%	46,9945%
01. 10. 2021	11,4336%	47,4320%



## 5.0 Lønrammer og skalatrin for statsansatte

CFU's lønkort												
Løn-ramme	Skalatrin						Løn-ramme	Skalatrin				
1	1	2	3	4	5	6	23	29	31	33	35	
2	6	7	8	9	10	11	24	30	32	34	36	
3	7	8	9	10	11	12	25	31	33	35	37	
4	8	9	10	11	12	13	26	32	34	36	38	
5	9	10	11	12	13	14	27	33	35	37	39	
6	11	12	13	14	15		28	36	38	40		
7	12	13	14	15	16		29	38	40	42		
8	13	14	15	16	17		30	39	41	43		
9	14	15	16	17	18		31	40	42	44		
10	15	16	17	18	19		32	43	45			
11	16	17	18	19	20		33	46				
12	17	18	19	20	21		34	47				
13	18	19	20	21	22		35	48				
14	19	20	21	22	23		36	49				
15	20	21	22	23	24		37	50				
16	21	22	23	24	25		38	51				
17	22	23	24	25	26		39	52				
18	23	24	25	26	27		40	53				
19	24	25	26	27	28		41	54				
20	25	27	29	31			42	55				
21	26	28	30	32			42+	55+				
22	27	29	31	33								

## 6.0 Stedtillægssatser

<b>CFU's lønkort</b>				
Stedtillæg for statsansatte				
<b>Sats</b>	<b>Kommune</b>			
II	Assens	Hjørring	Morsø	Svendborg
	Billund	Holbæk	Norrdjurs	Syddjurs
	Nordfyns	Holstebro	Odder	Thisted
	Bornholm	Horsens	Odsherred	Tønder
	Brønderslev	Ikast-Brande	Randers	Varde
	Fanø	Jammerbugt	Rebild	Vejen
	Favrskov	Kolding	Ringsted	Vejle
	Faxe	Langeland	Samsø	Vesthimmerland
	Fredericia	Lemvig	Silkeborg	Viborg
	Guldborgsund	Lolland	Skive	Vordingborg
	Haderslev	Læsø	Sorø	Ærø
	Hedensted	Mariagerfjord	Stevns	Aabenraa
	Herning	Middelfart	Struer	
	III	Esbjerg	Kalundborg	Næstved
Frederikshavn		Kerteminde	Odense	Sønderborg
Faaborg-Midtfyn		Nyborg	Skanderborg	Aalborg
Samtlige kommuner på Færøerne har sats III				
IV	Køge	Roskilde	Århus	
	Lejre	Solrød		
V	Allerød	Frederikssund	Frederiksværk-Hundested	Hillerød
	Fredensborg	Gribskov	Helsingør	Hørsholm
VI	Albertslund	Furesø	Hvidovre	Rødovre
	Ballerup	Gentofte	Høje-Taastrup	Tårnby
	Brøndby	Gladsaxe	Ishøj	Vallensbæk
	Dragør	Glostrup	København	
	Egedal	Greve	Lyngby-Taarbæk	
	Frederiksberg	Herlev	Rudersdal	