

# CFU's Lønkort for staten pr. 1/4 – 2023

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## 1.0 Grundbeløb

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	171.917,38	184.817	188.265	190.650	194.098	196.484	1
2	174.577,34	187.655	191.187	193.632	197.161	199.607	2
3	177.309,48	190.571	194.187	196.692	200.308	202.814	3
4	180.117,41	193.567	197.274	199.840	203.545	206.110	4
5	183.001,14	196.645	200.442	203.072	206.869	209.497	5
6	185.966,06	199.810	203.700	206.395	210.285	212.978	6
7	189.010,40	203.058	207.045	209.805	213.792	216.551	7
8	192.139,54	206.396	210.482	213.311	217.397	220.226	8
9	195.355,31	209.829	214.015	216.916	221.102	224.002	9
10	198.659,50	213.353	217.646	220.617	224.909	227.882	10
11	202.053,93	216.134	220.533	223.579	227.978	231.023	11
12	205.542,18	219.855	224.365	227.489	231.997	235.119	12
13	209.126,09	223.681	228.304	231.504	236.129	239.328	13
14	212.809,24	227.611	232.351	235.632	240.371	243.652	14
15	216.591,65	231.649	236.507	239.870	244.730	248.094	15
16	220.480,52	234.743	239.725	243.175	248.156	251.606	16
17	224.474,06	239.005	244.114	247.651	252.759	256.294	17
18	228.579,50	243.387	248.626	252.252	257.490	261.115	18
19	232.796,81	246.657	252.029	255.746	261.119	264.839	19
20	237.129,61	250.053	255.560	259.374	264.882	268.694	20
21	241.583,32	254.192	259.841	263.752	269.401	273.312	21
22	246.033,33	258.027	263.676	267.587	273.236	277.147	22
23	250.472,55	262.137	267.629	271.434	276.928	280.730	23
24	255.037,97	266.372	271.710	275.406	280.745	284.441	24
25	259.721,70	270.701	275.873	279.454	284.626	288.206	25
26	264.528,59	275.131	280.123	283.580	288.573	292.029	26
27	269.459,90	279.656	284.456	287.782	292.583	295.908	27
28	274.522,23	284.283	288.881	292.064	296.661	299.845	28
29	279.714,99	289.014	293.394	296.427	300.807	303.839	29
30	285.044,74	293.853	298.001	300.872	305.018	307.890	30
31	290.512,64	298.795	302.696	305.398	309.299	312.000	31
32	296.125,21	303.852	307.490	310.009	313.649	316.167	32
33	301.881,80	309.016	312.375	314.703	318.063	320.390	33
34	307.790,62	314.298	317.363	319.485	322.548	324.670	34
35	313.854,56	319.697	322.450	324.354	327.107	329.011	35

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
36	320.074,68	325.214	327.634	329.310	331.731	333.406	36
37	326.457,34	330.853	332.923	334.355	336.425	337.859	37
38	333.128,88	336.808	338.540	339.739	341.471	342.672	38
39	339.989,41	342.821	344.156	345.080	346.413	347.337	39
40	347.027,46	348.966	349.878	350.510	351.422	352.054	40
41	354.249,23	355.245	355.712	356.037	356.505	356.828	41
42	361.659,20	361.660	361.660	361.660	361.660	361.660	42
43	369.688,53	369.689	369.689	369.689	369.689	369.689	43
44	377.937,30	377.937	377.937	377.937	377.937	377.937	44
45	386.414,29	386.414	386.414	386.414	386.414	386.414	45
46	395.124,74	395.125	395.125	395.125	395.125	395.125	46
47	413.268,87	413.269	413.269	413.269	413.269	413.269	47
48	441.025,75	441.027	441.027	441.027	441.027	441.027	48
49	471.780,90	471.781	471.781	471.781	471.781	471.781	49
50	521.094,47	521.094	521.094	521.094	521.094	521.094	50
51	592.911,95	592.911	592.911	592.911	592.911	592.911	51
52	650.993,51	650.993	650.993	650.993	650.993	650.993	52
53	728.409,39	728.408	728.408	728.408	728.408	728.408	53
54	821.385,31	821.385	821.385	821.385	821.385	821.385	54
55	925.652,26	925.652	925.652	925.652	925.652	925.652	55
55+	986.677,95	986.678	986.678	986.678	986.678	986.678	55+

## 2.0 Aktuelle satser pr. år

CFU's Lønkort							
Skala trin	Årsløn pr. 1. april 2023					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
1	198.623	213.526	217.510	220.265	224.249	227.006	1
2	201.696	216.805	220.886	223.711	227.788	230.614	2
3	204.853	220.174	224.352	227.246	231.424	234.319	3
4	208.097	223.636	227.918	230.883	235.163	238.127	4
5	211.428	227.192	231.578	234.617	239.004	242.040	5
6	214.854	230.848	235.343	238.456	242.950	246.062	6
7	218.371	234.601	239.207	242.396	247.002	250.190	7
8	221.986	238.457	243.178	246.447	251.167	254.436	8
9	225.702	242.424	247.260	250.612	255.448	258.798	9
10	229.519	246.495	251.455	254.887	259.846	263.281	10
11	233.441	249.708	254.790	258.310	263.392	266.910	11
12	237.471	254.007	259.218	262.827	268.035	271.642	12
13	241.612	258.427	263.769	267.466	272.809	276.505	13
14	245.867	262.968	268.444	272.235	277.710	281.501	14
15	250.237	267.633	273.246	277.131	282.746	286.633	15
16	254.730	271.208	276.964	280.950	286.704	290.690	16
17	259.344	276.132	282.034	286.121	292.022	296.106	17
18	264.087	281.194	287.247	291.437	297.488	301.676	18
19	268.959	284.972	291.179	295.473	301.681	305.979	19
20	273.965	288.896	295.258	299.665	306.029	310.433	20
21	279.111	293.678	300.204	304.723	311.249	315.768	21
22	284.252	298.109	304.635	309.154	315.680	320.199	22
23	289.381	302.857	309.202	313.598	319.946	324.338	23
24	294.655	307.750	313.917	318.187	324.356	328.626	24
25	300.067	312.751	318.727	322.864	328.840	332.976	25
26	305.620	317.870	323.637	327.631	333.400	337.392	26
27	311.318	323.097	328.643	332.486	338.033	341.874	27
28	317.166	328.443	333.755	337.433	342.744	346.423	28
29	323.166	333.909	338.970	342.474	347.534	351.037	29
30	329.323	339.500	344.292	347.609	352.399	355.717	30
31	335.641	345.210	349.716	352.838	357.345	360.466	31
32	342.125	351.052	355.255	358.165	362.371	365.280	32
33	348.776	357.018	360.899	363.589	367.471	370.159	33
34	355.603	363.121	366.662	369.113	372.652	375.104	34
35	362.608	369.358	372.539	374.739	377.919	380.119	35

CFU's Lønkort							
Skala trin	Årsløn pr. 1. april 2023					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
36	369.795	375.732	378.528	380.465	383.262	385.197	36
37	377.169	382.247	384.639	386.293	388.685	390.342	37
38	384.877	389.127	391.128	392.514	394.515	395.902	38
39	392.803	396.074	397.617	398.684	400.224	401.292	39
40	400.934	403.174	404.228	404.958	406.012	406.742	40
41	409.278	410.428	410.968	411.343	411.884	412.257	41
42	417.839	417.840	417.840	417.840	417.840	417.840	42
43	427.116	427.116	427.116	427.116	427.116	427.116	43
44	436.646	436.645	436.645	436.645	436.645	436.645	44
45	446.439	446.439	446.439	446.439	446.439	446.439	45
46	456.503	456.503	456.503	456.503	456.503	456.503	46
47	477.466	477.466	477.466	477.466	477.466	477.466	47
48	509.534	509.536	509.536	509.536	509.536	509.536	48
49	545.067	545.067	545.067	545.067	545.067	545.067	49
50	602.041	602.040	602.040	602.040	602.040	602.040	50
51	685.014	685.013	685.013	685.013	685.013	685.013	51
52	752.118	752.118	752.118	752.118	752.118	752.118	52
53	841.560	841.558	841.558	841.558	841.558	841.558	53
54	948.978	948.978	948.978	948.978	948.978	948.978	54
55	1.069.442	1.069.442	1.069.442	1.069.442	1.069.442	1.069.442	55
55+	1.139.948	1.139.948	1.139.948	1.139.948	1.139.948	1.139.948	55+

## 3.0 Aktuelle satser pr. måned

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. april 2023						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
1	16.551,92	17.793,83	18.125,83	18.355,42	18.687,42	18.917,17	1
2	16.808,00	18.067,08	18.407,17	18.642,58	18.982,33	19.217,83	2
3	17.071,08	18.347,83	18.696,00	18.937,17	19.285,33	19.526,58	3
4	17.341,42	18.636,33	18.993,17	19.240,25	19.596,92	19.843,92	4
5	17.619,00	18.932,67	19.298,17	19.551,42	19.917,00	20.170,00	5
6	17.904,50	19.237,33	19.611,92	19.871,33	20.245,83	20.505,17	6
7	18.197,58	19.550,08	19.933,92	20.199,67	20.583,50	20.849,17	7
8	18.498,83	19.871,42	20.264,83	20.537,25	20.930,58	21.203,00	8
9	18.808,50	20.202,00	20.605,00	20.884,33	21.287,33	21.566,50	9
10	19.126,58	20.541,25	20.954,58	21.240,58	21.653,83	21.940,08	10
11	19.453,42	20.809,00	21.232,50	21.525,83	21.949,33	22.242,50	11
12	19.789,25	21.167,25	21.601,50	21.902,25	22.336,25	22.636,83	12
13	20.134,33	21.535,58	21.980,75	22.288,83	22.734,08	23.042,08	13
14	20.488,92	21.914,00	22.370,33	22.686,25	23.142,50	23.458,42	14
15	20.853,08	22.302,75	22.770,50	23.094,25	23.562,17	23.886,08	15
16	21.227,50	22.600,67	23.080,33	23.412,50	23.892,00	24.224,17	16
17	21.612,00	23.011,00	23.502,83	23.843,42	24.335,17	24.675,50	17
18	22.007,25	23.432,83	23.937,25	24.286,42	24.790,67	25.139,67	18
19	22.413,25	23.747,67	24.264,92	24.622,75	25.140,08	25.498,25	19
20	22.830,42	24.074,67	24.604,83	24.972,08	25.502,42	25.869,42	20
21	23.259,25	24.473,17	25.017,00	25.393,58	25.937,42	26.314,00	21
22	23.687,67	24.842,42	25.386,25	25.762,83	26.306,67	26.683,25	22
23	24.115,08	25.238,08	25.766,83	26.133,17	26.662,17	27.028,17	23
24	24.554,58	25.645,83	26.159,75	26.515,58	27.029,67	27.385,50	24
25	25.005,58	26.062,58	26.560,58	26.905,33	27.403,33	27.748,00	25
26	25.468,33	26.489,17	26.969,75	27.302,58	27.783,33	28.116,00	26
27	25.943,17	26.924,75	27.386,92	27.707,17	28.169,42	28.489,50	27
28	26.430,50	27.370,25	27.812,92	28.119,42	28.562,00	28.868,58	28
29	26.930,50	27.825,75	28.247,50	28.539,50	28.961,17	29.253,08	29
30	27.443,58	28.291,67	28.691,00	28.967,42	29.366,58	29.643,08	30
31	27.970,08	28.767,50	29.143,00	29.403,17	29.778,75	30.038,83	31
32	28.510,42	29.254,33	29.604,58	29.847,08	30.197,58	30.440,00	32
33	29.064,67	29.751,50	30.074,92	30.299,08	30.622,58	30.846,58	33
34	29.633,58	30.260,08	30.555,17	30.759,42	31.054,33	31.258,67	34
35	30.217,33	30.779,83	31.044,92	31.228,25	31.493,25	31.676,58	35

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. april 2023						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
36	30.816,25	31.311,00	31.544,00	31.705,42	31.938,50	32.099,75	36
37	31.430,75	31.853,92	32.053,25	32.191,08	32.390,42	32.528,50	37
38	32.073,08	32.427,25	32.594,00	32.709,50	32.876,25	32.991,83	38
39	32.733,58	33.006,17	33.134,75	33.223,67	33.352,00	33.441,00	39
40	33.411,17	33.597,83	33.685,67	33.746,50	33.834,33	33.895,17	40
41	34.106,50	34.202,33	34.247,33	34.278,58	34.323,67	34.354,75	41
42	34.819,92	34.820,00	34.820,00	34.820,00	34.820,00	34.820,00	42
43	35.593,00	35.593,00	35.593,00	35.593,00	35.593,00	35.593,00	43
44	36.387,17	36.387,08	36.387,08	36.387,08	36.387,08	36.387,08	44
45	37.203,25	37.203,25	37.203,25	37.203,25	37.203,25	37.203,25	45
46	38.041,92	38.041,92	38.041,92	38.041,92	38.041,92	38.041,92	46
47	39.788,83	39.788,83	39.788,83	39.788,83	39.788,83	39.788,83	47
48	42.461,17	42.461,33	42.461,33	42.461,33	42.461,33	42.461,33	48
49	45.422,25	45.422,25	45.422,25	45.422,25	45.422,25	45.422,25	49
50	50.170,08	50.170,00	50.170,00	50.170,00	50.170,00	50.170,00	50
51	57.084,50	57.084,42	57.084,42	57.084,42	57.084,42	57.084,42	51
52	62.676,50	62.676,50	62.676,50	62.676,50	62.676,50	62.676,50	52
53	70.130,00	70.129,83	70.129,83	70.129,83	70.129,83	70.129,83	53
54	79.081,50	79.081,50	79.081,50	79.081,50	79.081,50	79.081,50	54
55	89.120,17	89.120,17	89.120,17	89.120,17	89.120,17	89.120,17	55
55+	94.995,67	94.995,67	94.995,67	94.995,67	94.995,67	94.995,67	55+

## 4.0 Procentregulering i staten

CFU's lønkort Procent regulering i staten		
Dato	Løn 31.03.12-niveau	Pension 01.10.97-niveau
31. 03. 2012	1,0000%	32,3049%
01. 04. 2012	1,3040%	34,0301%
01. 04. 2013	1,3040%	34,0301%
01. 04. 2014	1,7162%	34,5754%
01. 04. 2015	2,1745%	35,1817%
01. 04. 2016	2,9882%	36,2583%
01. 04. 2017	4,2446%	37,9206%
01. 12. 2017	5,7703%	39,9392%
01. 04. 2018	6,9683%	41,5242%
01. 10. 2018	7,4972%	42,2239%
01. 04. 2019	8,4911%	43,5389%
01. 10. 2019	9,4007%	44,7424%
01. 04. 2020	10,3236%	45,9635%
01. 02. 2021	10,2211%	45,8259%
01. 04. 2021	11,1029%	46,9945%
01. 10. 2021	11,4336%	47,4320%
01. 04. 2022	13,4104%	50,0475%
01. 10. 2022	13,7411%	50,4850%
01. 04. 2023	15,5339%	52,8570%



## 5.0 Lønrammer og skalatrin for statsansatte

CFU's lønkort											
Løn-ramme	Skalatrin					Løn-ramme	Skalatrin				
1	1	2	3	4	5	6	23	29	31	33	35
2	6	7	8	9	10	11	24	30	32	34	36
3	7	8	9	10	11	12	25	31	33	35	37
4	8	9	10	11	12	13	26	32	34	36	38
5	9	10	11	12	13	14	27	33	35	37	39
6	11	12	13	14	15		28	36	38	40	
7	12	13	14	15	16		29	38	40	42	
8	13	14	15	16	17		30	39	41	43	
9	14	15	16	17	18		31	40	42	44	
10	15	16	17	18	19		32	43	45		
11	16	17	18	19	20		33	46			
12	17	18	19	20	21		34	47			
13	18	19	20	21	22		35	48			
14	19	20	21	22	23		36	49			
15	20	21	22	23	24		37	50			
16	21	22	23	24	25		38	51			
17	22	23	24	25	26		39	52			
18	23	24	25	26	27		40	53			
19	24	25	26	27	28		41	54			
20	25	27	29	31			42	55			
21	26	28	30	32			42+	55+			
22	27	29	31	33							

## 6.0 Stedtillægssatser

<b>CFU's lønkort</b>				
Stedtillæg for statsansatte				
<b>Sats</b>	<b>Kommune</b>			
II	Assens	Hjørring	Morsø	Svendborg
	Billund	Holbæk	Norrdjurs	Syddjurs
	Nordfyns	Holstebro	Odder	Thisted
	Bornholm	Horsens	Odsherred	Tønder
	Brønderslev	Ikast-Brande	Randers	Varde
	Fanø	Jammerbugt	Rebild	Vejen
	Favrskov	Kolding	Ringsted	Vejle
	Faxe	Langeland	Samsø	Vesthimmerland
	Fredericia	Lemvig	Silkeborg	Viborg
	Guldborgsund	Lolland	Skive	Vordingborg
	Haderslev	Læsø	Sorø	Ærø
	Hedensted	Mariagerfjord	Stevns	Aabenraa
	Herning	Middelfart	Struer	
	III	Esbjerg	Kalundborg	Næstved
Frederikshavn		Kerteminde	Odense	Sønderborg
Faaborg-Midtfyn		Nyborg	Skanderborg	Aalborg
Samtlige kommuner på Færøerne har sats III				
IV	Køge	Roskilde	Århus	
	Lejre	Solrød		
V	Allerød	Frederikssund	Frederiksværk-Hundested	Hillerød
	Fredensborg	Gribskov	Helsingør	Hørsholm
VI	Albertslund	Furesø	Hvidovre	Rødovre
	Ballerup	Gentofte	Høje-Taastrup	Tårnby
	Brøndby	Gladsaxe	Ishøj	Vallensbæk
	Dragør	Glostrup	København	
	Egedal	Greve	Lyngby-Taarbæk	
	Frederiksberg	Herlev	Rudersdal	